

**MADISON BOARD OF EDUCATION
REGULAR BOARD OF EDUCATION MEETING
September 22, 2009**

241-09 The Madison Local Board of Education met this day in regular session in the Administration Building President Young called the meeting to order at 6:00 p.m.

242-09 MOTION BY MR. YOUNG, SECONDED BY MR. ROBINSON, RESOLVED, to appoint Mr. McGuire as Treasurer Pro Tempore in the absence of Mr. Zimov.

VOTE:

AYES: Mr. Cappel, Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young

NO: None

President Young declared the motion carried.

Pledge of Allegiance

Roll Call – Mr. McGuire

Present: Mr. Glenn Cappel Mr. Tom York
Mr. David French
Mr. Brian McGuire
Mr. Pete Robinson
Mr. Tim Young

Absent: Mr. Zimov

Agenda Review/Revisions: None

Public Participation:

- Jenny Fink read the board policy prohibiting text messaging by staff to students, even to your own child who is a Madison student. She said that she was unaware that she was violating the policy when text messaging her child or friends of her children when trying to determine plans for after-school events or arranging car pools, and she could have been subject to discipline or even fired. The Superintendent has given her written permission to text her own children, but she cannot now communicate with her children's friends in making arrangements for activities or determining whereabouts of her children. She expressed her opinion that it was "group punishment" for one person's offense.
- Carolyn Melampy reiterated the opinion expressed by Mrs. Fink and stated that the problem that brought about this policy will not be stopped by the ban. The text itself is proof of what transpired, whereas a person can place phone calls or hand notes that cannot be substantiated. She would prefer the text messaging where there is proof of what is said; but with this policy, she feels unprotected.

Special Presentations – Madison Jr./Sr. High School:

- Mohawk Mocha Shop with students Michael Felix, Ina Stogner, Savannah Stogner, Randy Watson; and sponsors Amy Brannon, Mollie McIntosh, supplied refreshments for the board and visitors to the board meeting. The Mohawk Mocha

Shop is a small business run by the students who have refreshments for sale before and after school. They make a small profit and learn how to account for their expenses and profit.

- Mr. Philpot's presentation highlighted some of the exciting new things happening this school year at the Jr./Sr. High School:
 - The new Red and White bell schedule: White days are Monday, Wednesday, and Friday with seven periods of 45 minutes each with a 33 minute "connect period" that students can use for whatever they might need such as intervention, homework, study, activities, make-up quiz, OGT prep. Red days are Tuesday and Thursday with 50-minute classes and no connect period. Students Angela Lawson and Ryan Gross gave their perspectives on how valuable the connect period is, especially when their schedules involve after-school activities making time limited to keep up with homework.
 - Virtual RTI/Academic ICU is an on-line tool for teachers to compare problems of students struggling academically and devise interventions to help them succeed (RTI – Response To Intervention).
 - Morning detention from 6:30-7:30 a.m. and Friday School (in place of Saturday School) from 2:45-6:45 p.m. has been instituted. Students not putting forth effort academically are forced to apply themselves with extra time on their studies after school. The result has been that they realize the advantage of trying harder during class so that they don't have to spend extra time after school on Friday, and it has resulted in an improvement in grades.
 - Introduced new teaching staff, specifically Alexandria Schnur, the ISS/SIS instructor, who has a Master's in counseling. She has been able to use her training to help the students with ACT prep, academic interventions, and behavioral interventions (smokeless tobacco prevention, bullying, etc.).
 - Mr. Philpot, Mr. Smith, and Mr. Stevens are doing a walk-through to different classrooms on a daily basis to observe instruction, teachers, and students. These are brief, sometimes only three minutes each, without interrupting class, but are effective in giving the administrators an understanding of what is happening in their building.
 - Diana Polston, the Media Director, has arranged for Jamie Adoff, a young, nationally known author to visit the district. Various activities are planned around his visit involving different classes, with readings from his book of poetry "The Song Shoots Out of My Mouth," accompanied by music from Mr. Lenney's class, autographed bookmarks from Mrs. Scherer's art class, tie-dyed shirts and a visit to the primary school with readings from his latest book, "Small Fry."
 - Mystique Smith, the new vocal music instructor, led the high school chorus in two musical numbers as a preview of a vocal concert scheduled for October 22.

Construction Update:

Vic Keykens, project superintendent, updated the Board on progress of the construction project along with a visual presentation of the project to date:

- Underslabbing and in-wall utilities almost complete
- Load-bearing walls are 80% complete

- Brick veneer is going up on some areas
- Structural steel is 90% for gym and utility areas
- Roofing to start next week on areas A and E

243-09 MOTION BY MR. ROBINSON, SECONDED BY MR. FRENCH, RESOLVED, to approve the following Treasurer’s Items:

- A. Minutes from August 24, 2009
- B. Monthly Financial Reports

VOTE:

AYES: Mr. Cappel, Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young

NO: None

President Young declared the motion carried.

Comment from Mr. Cappel: He has requested information about the size of a levy that might be needed, but has not gotten a response.

244-09 MOTION BY MR. FRENCH, SECONDED BY MR. YOUNG, RESOLVED, to approve the following personnel matters:

A. Certified Staff

1. Additions to the Certified Substitute List to be employed on an as-needed basis or the 2009-2010 school year:

Matthew Carter	Elizabeth Jones
Sarah Arnold-Crank	Steve Sander
Michael Farmer	Tom Sparks

B. Supplemental Contracts

1. Employ the following as Site Managers for the 2009-2010 school year on an as-needed basis:

Jeff Adams
 Tammy Andrews
 Curtis Deaton
 Alexandria Schnur
 Tim Stanley
 Gina Turner
 Casey Weidner

Mr. York: Correction to IX. B. 2. Supplemental contracts for Shawn Lenney and Mystique Smith as 7th/8th Grade Concert Director – these are two positions and not one-half contract each.

2. Employ the following on supplemental contracts for the 2009-2010 school year:

Jenna Johnson	Mentor Teacher for Brittany Flory
Heather Porter	Mentor Teacher for Jennifer Brown
Melanie Barnes	Mentor Teacher for Robert Welter
Cheri Tye	Mentor Teacher for Jenna Fuerst
Teresa Crim	Mentor Teacher for Matthew Scholp
Tammy Andrews	Mentor Teacher for Jeff Adams
Mystique Smith	Concert/Vocal/Instrumental Director (1/2 contract)
Shawn Lenney	Concert/Vocal/Instrumental Director (1/2 contract)
Rob Kneuen	Assistant Band Director
Pat Rauter	Yearbook (with class period)

Pat Rauter	3 Days Extended Time for Yearbook
Teresa Crim	Newspaper (without class period)
Teresa Crim	Montage Literary Magazine
Mitch Roe	Director – Fall Play
Mystique Smith	Assistant Director – Fall Play
Kevin Ferguson	Technical Director – Fall Play
Brandi Robertson	Theatrical Director – Spring Musical
Amy Brannon	Musical Director – Spring Musical
Kevin Ferguson	Technical Director – Spring Musical
Joel Brown	Theater Manager
Shawn Lenney	7 th /8 th Grade Concert Director
Mystique Smith	7 th /8 th Grade Concert Director
Pat Rauter	7 th /8 th Grade Yearbook
Pat Rauter	Art Club
Markus Heinze	German Club
Joanna Clippinger	Spanish Club
Alexandria Schnur	National Honor Society
Jena Honhart	Student Council
Brandi Robertson	Thespians (1/2 contract)
Amy Brannon	Thespians (1/2 contract)
Mollie McIntosh	Senior Class Advisor
Cindy Watson	Junior Class Advisor
Pat Rauter	Sophomore Class Advisor
Tammy Andrews	Freshman Class Advisor
Mindy Whisman	7 th /8 th Grade Student Council
Aaron Woolums	7 th /8 th Grade Thespians
Laura Ware	7 th Grade Department Head
Tammy Andrews	8 th Grade Department Head
Bob Evick	Social Studies Department Head
Teresa Crim	English/Foreign Language Department Head
Paula Klaber	Math Department Head
Cindy Malott	Science Department Head
Robin McKee	Business/Vocational Department Head
Taryn Nance	Phy. Ed./Health Department Head
Pat Rauter	Fine Arts Department Head
Amy Brannon	Special Ed. Department Head
*Ryan Husband	Freshman Boys Basketball

*Pending meeting pre-employment requirements

C. Classified Personnel

1. Substitute List for the 2009-2010 school year on an as-needed basis (for Aide, Cafeteria, Custodial, Secretarial/Clerical):

Mary Whitehead	Bus Aide
Elaine Hardesty	Bus Aide
Randy Joseph	Aide, Custodial
Kimberly Gills	Aide, Sec./Clerical
Michelle Payne	Cust., Aide, Cafeteria, Sec./Clerical
Michelle Maddox	Aide, Sec./Clerical

VOTE:

AYES: Mr. Cappel, Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young

NO: None

President Young declared the motion carried.

Superintendent's Report:

- The Supreme Court ruling that the slot machine issue will have to be on the ballot could affect the State budget by \$1 billion and drastically cause a cut in school funding.
- An agreement with Duke Energy, which the Superintendent and Director of Support Services negotiated for a lower kilowatt cost for electric for the next 27 months, could mean as much as \$160,000 in savings to the district.
- The district has received a variance for the sign that was originally in the front field by 122 to be placed in front of the stadium on the slope.
- "Tailgate for a Cause" is an event being organized by A.J. Huff for Friday before the football game with Monroe. There will be a chili cook-off and a dunking tank with "Dunk the Athletic Director" as a fundraiser to kickoff the United Way campaign. All staff are being asked to wear red to the game to show their support.

245-09 MOTION BY MR. YOUNG, SECONDED BY MR. MCGUIRE, RESOLVED, to approve a stipend for the position of Coordinator of School-Community Relations/Grant Writer in the amount of \$100 per month to maintain a private cell service, the number of which shall be made available in district phone directories.

Discussion:

- Mr. French: Is this for phone use outside of business hours?
- Mr. York: Mrs. Huff will be at meetings at times and will need a phone available to contact the district during the day.
- Mr. French: Has the district looked at a total plan?
- Mr. York: The individuals who are receiving phone stipends have established their own contracts, which might be difficult to cancel.
- Mrs. Huff stated that she is responsible for managing the web site and getting current information (weather delays/cancellations, changes in schedule, etc.) on it as quickly as possible, and the Blackberry is necessary for that purpose.

VOTE:

AYES: Mr. McGuire, Mr. Robinson, Mr. Young

NO: Mr. Cappel, Mr. French

President Young declared the motion carried.

Mr. York stated that he would forego his telephone stipend so that amount could go to the Coordinator's position.

246-09 MOTION BY MR. ROBINSON, SECONDED BY MR. CAPPEL, RESOLVED, to approve the Bus Pickup and Turnaround List for the 2009-2010 school year as presented.

VOTE:

AYES: Mr. Cappel, Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young

NO: None

President Young declared the motion carried.

247-09 MOTION BY MR. CAPPEL, SECONDED BY MR. ROBINSON, RESOLVED, to accept donations from the following businesses/individuals as incentives to be used for the Madison Intermediate School Achievement Test Incentive Program (ATIP) and recognition of these businesses and individuals for their support of this project in helping provide the students with rewards for academic effort, school attendance, and good citizenship:

- Arby’s Restaurant Management Incorporated
- Cincinnati Bengals
- Cincinnati Cyclones
- Cincinnati Museum Center at Union Terminal
- Cincinnati Reds
- CoCoKey Water Resort
- Dairy Queen, Carlisle
- Dayton Dragons Baseball
- EnterTrainMentJunction
- Farmers Insurance Group
- Flowers by Roger Inc.
- Frisch’s Restaurants Incorporated
- Laser Web/Adventure Golf South
- Laser Web - Woodridge Plaza
- Lee’s Famous Recipe Chicken
- Midwest Community Fundraising
- Monster Mini Golf
- United Dairy Farmers

VOTE:

AYES: Mr. Cappel, Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young

NO: None

President Young declared the motion carried.

248-09 MOTION BY MR. CAPPEL, SECONDED BY MR. ROBINSON, RESOLVED, to approve the adoption of the Treasurer’s Job Description as presented.

VOTE:

AYES: Mr. Cappel, Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young

NO: None

President Young declared the motion carried.

Board of Education Reports/Communications

Butler Tech. Report – Mr. McGuire

- There will be an Education Summit scheduled for November 2 at the Hamilton Courtyard – more information will be coming.
- Butler Tech has a series of committees that are ongoing; for example, a Policy Committee looks at the board policies on a continual basis and eliminates those that are no longer necessary or looks at new ones that need to be adopted. This is something we might look at.

- A Chinese delegation from the Mechanical Electric School has been visiting Butler Tech on an exchange trip. A Butler Tech delegation visited China last year; one of the members was a Madison student Kaley Snyder. A trip is planned to South America next year.

Legislative Report – Mr. French

- HB 1 - Update at the next board meeting.
- Mr. York covered the issue of the State budget, and consequently the education budget, being affected by the ruling on slot machines.
- Mr. Cappel: Keno games are bringing in only half the amount of money that had been predicted.

Student Achievement Report – Mr. Robinson

- An ACT chart on college readiness shows where our district is compared to state averages.
- Intermediate Building: OGT Achievement – out of 11 areas, we have exceeded the state average in 8 areas and are at the state average in 3 areas.
- Primary Building: Our students did well on a Kindergarten Readiness Assessment, due to our students having preschool experience.

Mr. York said that he attended a Butler County Superintendent’s meeting and Dr. Sommers, Butler Tech, said they are looking at adding an ACT course to their offerings. This is something we might be checking into.

Communications:

- Mr. York read the letter of congratulations from Tim Derickson, State Representative for District 53, for the Excellent Rating on the State Report Card.
- John Lazares, Superintendent of the Warren County ESC, also sent a letter of congratulations on our achieving an Excellent Rating.

Board Member Comments:

- Brian McGuire thanked the Mohawk Mocha students for their refreshments.
- Tim Young thanked those in attendance for coming to the board meeting.

249-09 MOTION BY MR. CAPPEL, SECONDED BY MR. ROBINSON, RESOLVED, that the meeting be adjourned to executive session for the purpose of one of the following at 7:18 p.m. Ohio Revised Code 121.22G –

- X Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and

conditions of their employment.

____Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.

____Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

*Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Cappel, Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young

NO: None

President Young declared the motion carried.

250-09 MOTION BY MR. MCGUIRE, SECONDED BY MR. ROBINSON, RESOLVED, to reconvene to regular session at 8:00 p.m.

VOTE:

AYES: Mr. Cappel, Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young

NO: None

President Young declared the motion carried.

251-09 MOTION BY MR. MCGUIRE, SECONDED BY MR. ROBINSON, RESOLVED, that the meeting be adjourned at 8:02 p.m.

VOTE:

AYES: Mr. Cappel, Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young

NO: None

President Young declared the motion carried and the meeting adjourned.

SIGNED: _____, President, Madison Board of Education

SIGNED: _____, Treasurer Pro Tempore