

**MADISON BOARD OF EDUCATION
REGULAR BOARD OF EDUCATION MEETING
June 16, 2008**

172-08 The Madison Local Board of Education met this day in regular session at the Administration Building. President Cappel called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call – Mr. Zimov

Present: Mr. David French
Mr. Brian McGuire
Mr. Tim Young
Mr. Glenn Cappel

Mr. Mark Zimov
Dr. Chris Cline

Mr. Cappel: Say a prayer for Gayle Bolinger who was in a serious car accident.

Hearing of Public:

- Jeff Smith: Was disturbed about comments regarding basketball cuts from the May board meeting. Believes that the board policy was misinterpreted as a basis for comments. Once children come to Madison, they are treated the same with regard to starting or making the team.
- Connie Back: As part of the Historical Society, would like to be considered to receive items when the Primary and Intermediate buildings are demolished.
- Robert Kinner: Why did Bill Richardson leave? What did we spend on outside contractors?
- Perry Kendrick: Would like to have a qualified Athletic Director and would like to help in the selection of the new softball coach.
- Kim Hawthorne: Is disappointed that Dr. Cline has not contacted her. Asked if anyone knew that Wagner was acting inappropriately prior to the incidents that led to his termination.
- John Hawthorne: Why was the board not told about a previous Wagner investigation? The Board needs to fix the system to protect the kids.

Superintendent's Report

- New Building Update: Alan Polatka, Senior Project Manager, Quandel Construction Services: Plan for new athletic fields to be built as dirt is moved from the building site. The LFI budget is now balanced and the project is moving into the design development phase.
- Jarod's Law Report – Mr. Dulle: Our inspection went very well and will be reported to Auditor of State board and to the newspaper.
- Handed out the annual Library Report without comment.

- Dean of Students: Because of our current need, I will be recommending someone for this position at the July BOE meeting. There have been no applicants for the Athletic Director position; we need an additional administrator at the Jr./Sr. High School. Jr./Sr. High School administrators now 2; counselors now 2; secretaries now 3.
- Changes in AYP determination: New state standards. Increases in % needed to pass tests.

Reading Proficiency AYP Goal			Mathematics Proficiency AYP Goal	
Test	2006-07	2007-08 NEW	2006-07	2007-08 NEW
3 rd Grade Achievement Tests	71.2%	77.0%	60.6%	68.5%
4 th Grade Achievement Tests	68.3%	74.6%	67.1%	73.7%
5 th Grade Achievement Tests	68.3%	74.6%	49.6%	59.7%
6 th Grade Achievement Tests	75.8%	80.6%	55.1%	64.1%
7 th Grade Achievement Tests	68.6%	74.9%	47.3%	57.8%
8 th Grade Achievement Tests	73.8%	79.0%	47.5%	58.0%
10 th Grade Graduation Tests	71.8%	77.4%	60.0%	68.0%

- Education Misconduct Reporting Form:

On Sunday, May 11, Mr. Philpot was contacted by our SRO, Deputy Prince, regarding an altercation at softball practice.

On Monday, May 12, Mr. Philpot met with the Tunnel's in the morning. In the early afternoon, two Sheriff's Investigators arrived, informed Mr. Philpot that there was an investigation, and spoke to Chelsea Tunnell and Mr. Wagner.

On Tuesday, May 13, at 3:00 P.M., Mr. Philpot and I met with the Sheriff Investigator and Deputy Prince. The Investigator told us the evidence he had, that the text message records had been subpoenaed, and that at that point they had no evidence of a crime having been committed. We held a conference call with Mike Fischer, our district legal counsel, and determined to place Mr. Wagner on paid administrative leave.

At approximately 4:30 P.M. on that same day, Mr. Philpot and I met with Mr. Wagner and told him that he was on paid administrative leave starting immediately and that he must report to my office the next morning as part of my investigation. Within an hour, I was notified by Diana Watson, Ohio Education Association representative, that Mr. Wagner would not answer any of my questions without a lawyer present and that the lawyer could not be arranged until Thursday. I stated that I wanted Mr. Wagner in my office and we agreed at an 8:00 A.M. time.

On Wednesday, May 14, at 8:00 A.M., I met with Mr. Wagner, Ms. Watson, and Mr. Philpot. I asked Mr. Wagner what happened in the situation. Ms. Watson stated that Mr. Wagner would not answer without legal representation. I restated that Mr. Wagner was on paid administrative leave and that he was to remain at home and available during normal school hours.

On the same day I interview Chelsea Tunnell and Stacey Eckhardt with Mr. Philpot and Deputy Prince sitting in. During these interviews it came out that Mr. Wagner had been at a graduation party at Wright State University where he and Chelsea Tunnell had been drinking together. Immediately after these interviews, I contact Mike Fischer to determine out next step. He then contacted the OEA lawyer representing Mr. Wagner.

On Thursday, May 15, I was notified by Mr. Fischer that a resignation agreement had been reached and I would receive it on Friday.

On Friday, May 16, 2008, at 2:49 P.M. I received a FAXed resignation letter from Mr. Wagner. At that point there had been no determination that a crime had been committed but that Mr. Wagner had violated Ohio school law and we had sufficient evidence to terminate his contracts.

That early evening, while I was at the Varsity Girls' Softball game in Tipp City, I received a telephone call from Mr. Philpot telling me that Mr. Wagner had been arrested for sexual contact with a 17-year-old student.

On Monday, May 19, I recommended to the BOE that it accept the resignation of Mr. Wagner. The recommendation was rejected and the BOE expressed its desire to pursue termination.

On Tuesday, May 20, I notified Mr. Wagner that he was now on suspension without pay.

On Wednesday, May 21, at a special meeting with Mike Fischer in counsel, the BOE voted to begin the termination process.

Mr. Wagner was given the legal 10 days to request a hearing. He did not request a hearing so on Tuesday, June 10, 2008, the BOE terminated all contracts Mr. Wagner had with the district.

- At that special BOE meeting, it was stated that I am disinterested and disconnected with the school district. This is a summary of a white paper I gave to the BOE in April, 2008, explaining the decisions over the last 2 years and giving the documentation supporting those decisions.

In my interviews it was expressed that there were problems between the BOE and the teachers over the last negotiations. It was also expressed that there were problems between the Treasurer and the Superintendent. It was expressed that both of these situations had to be addressed.

Under my leadership we negotiated a 3-year contract using a modified Interest Based Bargaining process.

The treasurer was released by the BOE 3 months after I started and a new treasurer began 6 months after I started in Madison.

Upon investigating the financial situation of the district I discovered that in Fiscal Year Ending 2004 over ½ million dollars more was spent than taken in through revenues. Also, in the time period between the 2001-02 school year and the 2003-04 school year 22 new certified positions were created. At this time the Jr./Sr. High School went to block scheduling then the district to trimester scheduling.

Further analysis of the 5-year-forecast that was in place when I arrived in the district showed that in Fiscal Year Ending 2008 (which we just completed) the district would be again spending over \$300,000 more than we would take in with a negative

cash balance in Fiscal Year Ending 2011.

Under my leadership and with the expertise of the new treasurer, Mr. Zimov, expenditures were reduced allowing a 5-year-forecast which shows that we will start spending more than we take in during Fiscal Year Ending 2010 and will be able to continue a positive cash balance until Fiscal Year Ending 2012. As the revenue stream created by open enrollment continues, those dates will continue to be pushed out farther.

In the area of curriculum and instruction, an analysis of the Local State Report Cards for Madison showed that in 2005-06 and again in 2006-07 the District missed Adequate Yearly Progress and was At Risk both years. If the District misses AYP this year it will be in the first year of school improvement. The Local Report Cards also show that Madison Intermediate School did not meet AYP in 2004-05, 2005-06, and 2006-07, and was in its first year of school improvement this year.

The ACT Readiness Report received in July of 2006 showed Madison's test data from the 2001-02 school year through the 2005-06 school year. On all of the tests for those 5 years the Madison graduates scored below the state average with the exception of 2003-04 and 2004-05 in mathematics where they scored at and then just above the state average. In a Cincinnati Enquire article on Sunday, July 20, 2006, it was shown 39% of our graduates had to take remedial courses in their first year of college. This was 3rd highest in Butler County and just 1 percentage point higher than Middletown City Schools.

The response to these statistics and other data was to create a 4-year-old Pre-kindergarten, an Intervention Summer School, an After School Tutoring program, bring in reading consultants who provided professional development for teachers in Guided Reading and instruction, and summer teacher professional development workshops on Guided Reading and standards. These have all been done in the first two years of my administration.

In the area of facilities and grounds, there were problems with maintenance of building, safety of buildings and grounds, and security of buildings and grounds.

We have sought to create safe, secure, and protected buildings and grounds for our school use and purposes while seeking to maintain community use of the property

Obviously I did not do all of this work myself. But it takes knowledgeable leadership willing to make the tough decisions and to follow through with those decisions consistently in order to improve any organization. This is what your Board sought when they hired me. And this is what I have done in my first two year. I believe I have demonstrated my interest, concern and caring for the students and community of Madison Local School District.

CFO Report

- Zero Based Budgeting vs. Incremental Budgeting – Zero Based Budgeting keeps programs from snowballing beyond their purpose in the board's mission. Each budget line is evaluated annually rather than simply "bumped up" by a factor in each new budget.
- Local construction funds report – Explained, referenced to General Ledger report.
- Bulk paper purchase to happen for 2008-2009, should save considerably over the current system. Central storage will be at the Intermediate Building.

- Certificate of Resources (O.R.C. 5705.412) – Explained and related to 5-year forecast. The district cannot issue new obligations or approve appropriations that exceed the estimated funds for any year in the five-year forecast.
- We will be accessing the Maintenance Fund (034) for Jr./Sr. High maintenance costs in 2009. We currently have \$106,000 for 2008 and another \$106,000 should be added to the fund in 2009. These funds come from income tax proceeds (\$81,837) and a state contribution (\$25,392.97) due to lower-than-average property values.
- 2007-2008 year-end financial position – where we are and why. Cash position, interest income, and variances between the May 2007 and May 2008 projections for FY2007-08 were explained. Unforecast open enrollment and non-recurring income tax revenues account for the bulk of the higher cash balances. Interest income continued to climb in 2008 despite lower market rates. We have been working very hard to put idle balances to work for the taxpayer. Local construction funds include local share monies (\$364,472), \$250,000 in board reserves, and \$2.25 million budgeted funds for the LFI portion of the project. These funds and interest amount to over \$2.846 million of the \$3 million of borrowed monies (OASBO Lease Pool).
- Last May projections for 2008 in each revenue & expenditure category are compared to show where variations in the forecasts exist and why. Unforecasted open enrollment revenue and non-recurring income tax revenue are the major reasons our cash balance will be better than expected. This additional cash will roll forward in the forecast to extend our current emergency levy's sufficiency. If we have unforecasted cash in each October's five-year update because of reasonably higher open enrollment than expected, that is good news for the district and taxpayers.

173-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, that the minutes of the previous meetings (May 19, May 21, June 10) be approved.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

174-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the monthly financial reports as presented.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

175-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve The payment of unencumbered May obligations for the Food Service Fund for the following vendors: Louis Trauth - \$4,293.16, Gordon Foods - \$17,076.85

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 176-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the Amended 2008 Appropriations and Certificate of Estimated Resources.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 177-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, that upon recommendation of the Treasurer, the Board directs the Treasurer to make necessary transfers and advances between funds, and adjust appropriations for FY08 that will balance the receipts and expenditures at fiscal year end (06/30/08). The final amended appropriations will be reflected in the July Treasurer's Report.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 178-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to adopt FY09 Appropriations as presented by the Treasurer, to be amended subject to year-end balances, and reported in final form at the next regular board meeting
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 179-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to accept a donation of \$800 from Atrium Sports Medicine for the Madison Boys Basketball camp.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 180-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the transfer of funds as follows:
\$305.83 from Class of 2006 to Class of 2009
\$315.28 from Class of 2007 to Class of 2009
\$5.79 from Class of 2008 to Class of 2009
\$157.00 from H.S. Principal's Account to Graduation Awards
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 181-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the transfer \$179,106 to General Fund Reserve Account (brings total GF Reserves to \$738,058 per Five-Year Forecast).

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

182-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the following advances from the General Fund:

Entry Year Grant FY 07 - \$.27

Entry Year Grant FY08 - \$2,400

TV 08 - \$139.70

Drug Free 08 - \$1,077.16

IDEA 08 - \$1,457.15

Title II D 08 - \$1,920.00

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

183-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the retroactive employment of Christine Sawyer on a supplemental contract for 7th/8th Grade Girls Track for the 2007-2008 school year.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

184-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the resignation of Douglas Getter effective the conclusion of the 2007-2008 school year (JSHS Science Teacher).

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

185-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the employment of Jarome Farley as 2008 Summer School Director.

Comment by Mr. Young: Desires a C/B analysis of the Summer School Program.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Cappel

NO: Mr. Young

President Cappel declared the motion carried.

186-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve a stipend in the amount of \$8,000 for Jarome Farley as Gifted Program Coordinator for the 2008-2009 school year.

Comment by Mr. Young: Would like a C/B analysis of the Gifted Program.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

187-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, Employ the following on supplemental contracts for the 2008-2009 contract year to be compensated in accordance with the adopted salary schedule, contingent on Pay to Participate requirements where applicable:

Teresa Crim	JSHS Newspaper
Brittany Flory	7 th /8 th Grade Football Cheerleading
Jeff Smith	Weight Room – Summer

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

188-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the employment of Lana Arend on a One Year Limited Teacher's Contract for the 2008-2009 school year, to be compensated in accordance with training and experience on the adopted salary schedule (B+/0) (Title I Reading Specialist – MPS).

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

189-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the employment of Tina Myers for summer custodial help on an as-needed basis.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

190-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the employment of Cathy Treadway for the 2007-2008 school year as Substitute Call-In Secretary to be paid in compliance with Wage & Hour Law and to receive supplemental parody pay to bring the total compensation to \$3,000 at yearend.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

191-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the Employment for Coaching/Advisor Positions for the 2008-2009 school year: RESOLVED, that the personnel listed below be issued contracts for the 2008-2009 school year in accordance with Board Resolution 140-07 (Supplemental Parody Pay) and subject to the candidates' acceptance of the requirements for compliance to the wage and hour law; further, the contract is contingent on sufficient student participation to support the activity and the candidates' meeting pre-employment testing requirements:.

Amanda Cornelle	Varsity Football Cheerleading
Chrystal Wallace Bengé	JV Football Cheerleading

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

192-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. FARLER, RESOLVED, to accept the proposal from Fraley Excavating for a project to provide sub-surface drainage for the boys varsity baseball field in the amount of \$21,000.

Comment from Mr. French: Have we received other quotes?

Comment from Mr. Dulle: He has knowledge of the grounds and savings on necessary elevations that Steve Fraley has donated his time for.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

193-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. FARLER, RESOLVED, to accept the bid from Fraley Excavating for sewage plant upgrade to include a retaining wall, grading, and tiling in the amount of \$61,000, 50% to be paid from OSFC Maintenance Fund.

Mr. Cappel recognized Mr. Dulle to comment: Only two bids were received because the project was too small or broad spectrum for local competitors.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

194-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to adopt the Pay to Participate Cap Plan for 2008-2009.

Mr. McGuire: Why has Pay to Participate not gone down as was originally planned.

Mr. Cappel: The Board wants the Superintendent to bring back a new recommendation with options.

Mr. Young: Dr. Cline should include other possible program cuts for discussion with public input.

VOTE:

AYES: None

NO: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
President Cappel declared the motion failed.

- 195-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve a contract service agreement between Atrium Medical Center and Madison Local School District for the provision of services related to sports injury prevention and rehabilitation, and also the promotion and development of such services within the high school athletic and educational programs for Madison Jr./Sr. High School for a period to commence on August 1, 2008 for three years until July 31, 2011.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 196-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the bid from Guarantee Trust Life Insurance Company (GTL) through the N. Carol Insurance Agency for student accident insurance at the rate of \$2.22 per student plus \$2,040 for 9-12 football coverage.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 197-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve a three year contract with Butler County Sheriff's Department for School Resource Officer services; 2008-2009 cost to be \$30,537.94 with annual negotiated increases.

Mr. Young: Why not have consideration of the matter by the board with public input?

Mr. Farler: What if a non-representative group of community members shows up to provide input?

Mr. McGuire: That is what a board member is supposed to do – we are elected to responsibly represent the public without holding meetings for each decision.

Mr. Young: Questioned whether we need an SRO at Madison.

- 198-08 MOTION BY MR. YOUNG, SECONDED BY MR. FRENCH, RESOLVED, to table the above motion.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 199-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, that the following new/revised/replacement board policies be adopted:

Bylaws 0141.2, 0150

Program 2260, 2440
Professional Staff 3121, 3122, 3430.01
Classified Staff 4121, 4122, 4139, 4430.01
Students 5200
Finances 6152.01, 6460, 6520
Property 7420
Operations 8320, 8330, 8405, 8500, 8531, 8600.04
Operations 8510: Wellness Policy

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

Board of Education Reports/Communications

- Butler Tech Report – Mr. McGuire: The Butler Tech board meeting is scheduled for tomorrow.
- Legislative Report – Mr. French:
 - o HB 562
 - o Title 1 changes have already impacted Madison
- Student Achievement Report – Mr. Farler:
 - o Congratulations to the graduating Madison seniors.
 - o Ideas being discussed: pay for grades with private funding; some studies indicate improved grades and test scores when cash rewards are offered.
- Communications – Dr. Cline:
 - o Read a thank-you letter from Pat Rauter for the retirement gifts from the board.
 - o Read a thank you from Alice Munson for the retirement gifts from the board.
 - o Discussed banning smoking on all board property – more districts are going in this direction.
- Board Member Comments:
 - o Mr. Young: Recognized spring sports achievement.
 - o Mr. French: Would like to see the Public Participation Policy revisited
 - o Mr. Farler: Board development to be considered

200-08 MOTION BY MR. FARLER, SECONDED BY MR. YOUNG, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 8:41 p.m. Ohio Revised Code 121.22G –

- Section 1: To consider the **appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official**, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment.
- Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.

____Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

201-08 MOTION BY MR. FRENCH, SECONDED BY MR. MCGUIRE, RESOLVED, that the meeting be reconvened at 11:40 p.m.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

202-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. FARLER, RESOLVED, that the meeting be adjourned at 11:40 P.M.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried and the meeting adjourned.

SIGNED: _____, President, Madison Board of Education

SIGNED: _____, Treasurer/CFO