

**MADISON BOARD OF EDUCATION
REGULAR BOARD OF EDUCATION MEETING
October 20, 2008**

305-08 The Madison Local Board of Education met this day in regular session at the Jr./Sr. High School. President Cappel called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call – Mr. Zimov

Present: Mr. David French Mr. Mark Zimov
Mr. Brian McGuire
Mr. Pete Robinson
Mr. Tim Young
Mr. Glenn Cappel

Absent: None

306-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. YOUNG, RESOLVED, to amend the agenda as per the Addendum.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

Special Presentation: 8th Grade trip to Washington, D.C. – Tammy Andrews

Hearing of Public:

- Bill Hickman: Doesn't care for the board spending money on sports facilities or the manner in which kids are given playing time. Wants comments at the end of the meeting.
- Roxy Kendrick: Girls soccer coach complaint.
- Doris Stroede: Girls soccer coach complaint.

Superintendent's Report:

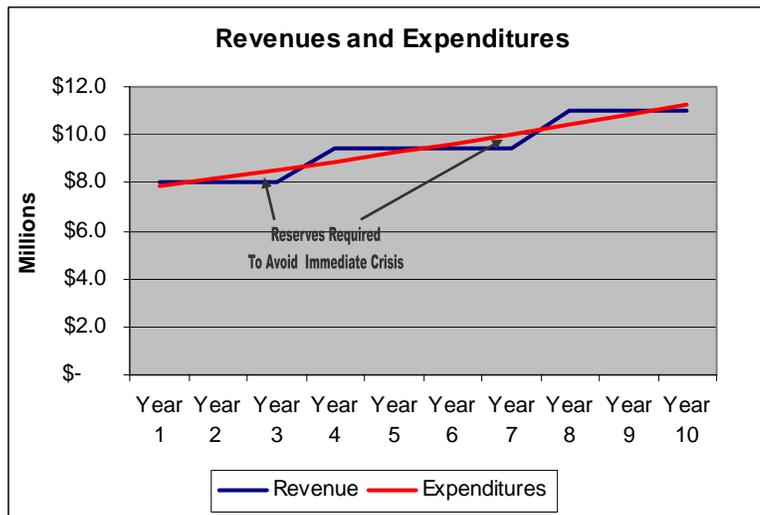
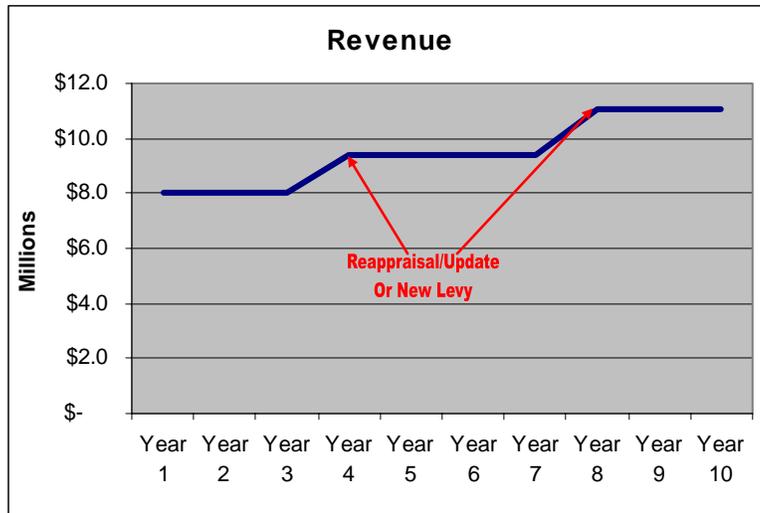
- District Report Card: The building principals presented the progress and history at their buildings. The district is Effective; most indicators were met.
- New Building Update: Alan Polatka and Kim Plummer of Quandel

Treasurer's Report:

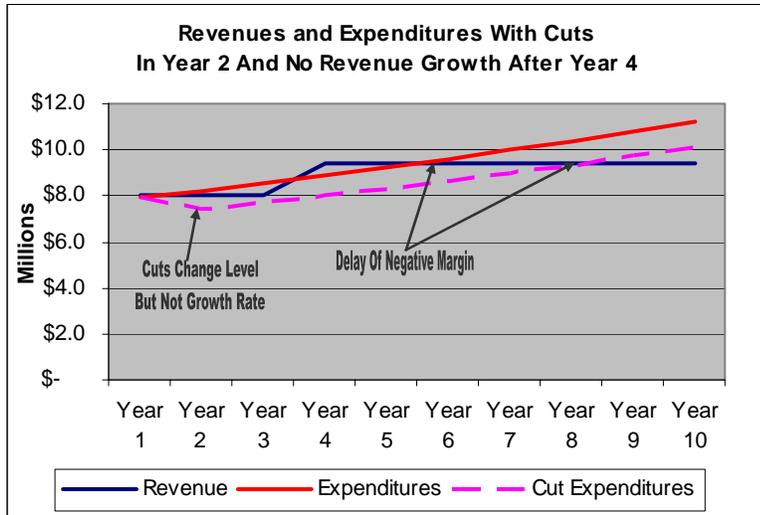
- Five Year Forecast presentation

The "Dick Maxwell" Presentation On Ohio School Finance:

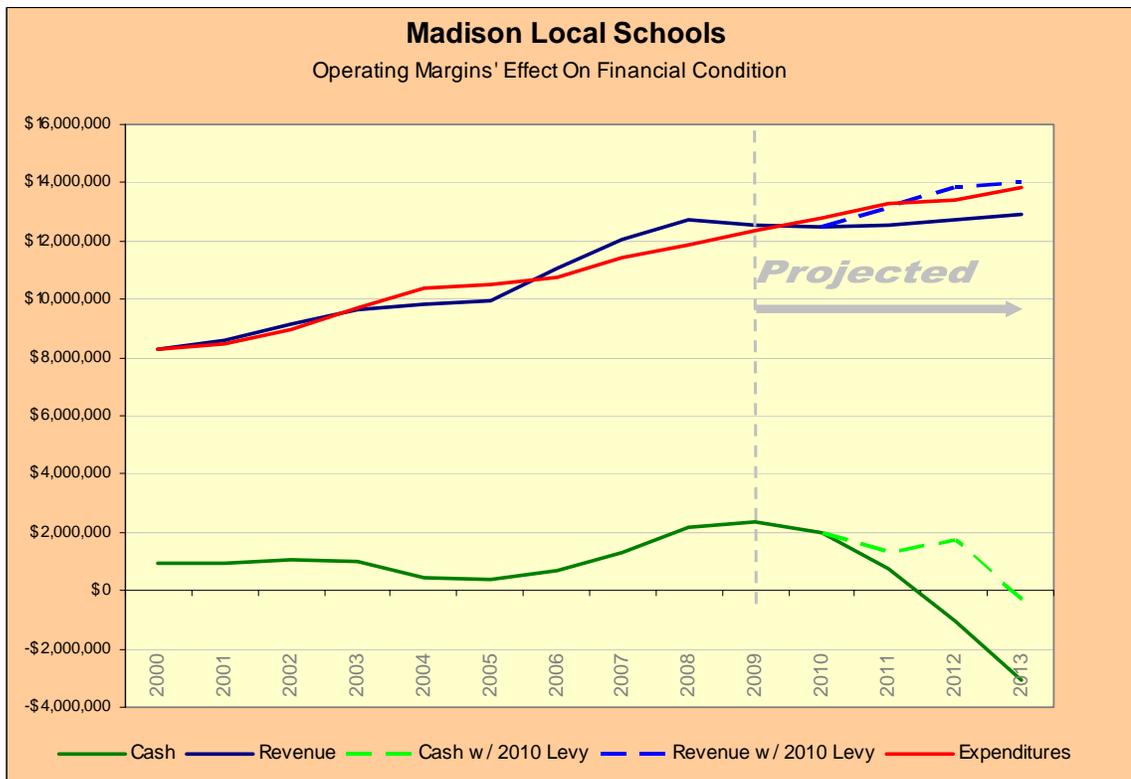
Under Ohio's school funding scheme, revenues remain relatively flat until something increases them, such as a new levy, reappraisal, influx of students, or new source of funding is derived (e.g. open enrollment). In 2006, Madison revenues grew to a new plateau by virtue of the \$1.1 million emergency levy and the institution of open enrollment. Since we are on a guarantee due to declining local resident enrollment, our state funding remains the same from year to year under current law. Our main source of new "steps" to our revenue graph is the triennial reappraisal/update process.



Expenditures tend to grow at a constant slope, only diminishing significantly when there is a major change in policy. This is because of funding mandates and inflation rates that are largely beyond the control of the board. Even when cuts lower expenditures, the rate of growth from that new level is very similar to the rate that existed prior to the cuts. Frugality and efficiency can affect the rate of growth to a moderate level, but generally not to significantly extend the term of a positive operating margin. Because of the growth of expenditures being largely beyond the control of the board, cuts after efficiency has been obtained will only delay the onset of financial crisis in the absence of adequate growth of revenues, not totally alleviate it from the future. Repetitive cuts will diminish programs but not bring a permanent answer to the funding gap. This exemplifies why “you can’t cut your way to prosperity.”



Due to cuts in previous years and new ways of doing business, Madison has built reserves that will extend the sufficiency of our current revenues, but not indefinitely. The current projection is for the district to achieve a negative operating margin in FY 2010 (excluding unprojected OE funds). Abnormally low valuation reappraisal/update rates because of the housing market crisis could cause the financial picture to deteriorate. One bright picture is the additional open enrollment revenue currently being received. By not projecting more than 40 OE students until the October count, and by not expanding student capacity (only filling empty seats), the board is receiving additional reserves from the additional OE students that will extend the sufficiency of its revenue streams.



The major assumption change for the five year forecast since the May 2008 version centers around purchased services. Higher inflation is now projected for these costs, as exemplified in the 2008-09 district budget. The following chart shows the spending that contributes to this area of cost and the rate the budget has grown since 2007-08.

	FY09 Budget	Percent Of Line 3.030	FY08 Expenditure	Projected Inflation Rate From FY08
Student Transportation	756,876	33.4%	745,770	1.5%
Electricity	325,426	14.4%	281,934	15.4%
Community School Tuition	280,227	12.4%	270,458	3.6%
Propane	199,012	8.8%	172,287	15.5%
Maintenance Services	184,774	8.2%	190,923	-3.2%
Open Enrollment Out	68,784	3.0%	37,955	81.2%
Services for Disabled Students	57,600	2.5%	54,568	5.6%
Conferences & Travel	48,717	2.2%	35,147	38.6%
Data Management	41,648	1.8%	29,118	43.0%
Special Ed Excess Costs	36,391	1.6%	9,788	271.8%
Special Ed Tuition	34,594	1.5%	22,748	52.1%
Phone Services	34,501	1.5%	35,746	-3.5%
Equipment Leases	34,135	1.5%	33,967	0.5%
Resource Officer	30,538	1.3%	29,416	3.8%
Waste Collection	24,626	1.1%	23,656	4.1%
Property Insurance	23,511	1.0%	20,770	13.2%
Water	18,503	0.8%	18,506	0.0%
Legal & Other Prof. Services	18,100	0.8%	12,119	49.4%
Post-Secondary Tuition	14,406	0.6%	8,124	77.3%
Student Tuition	8,528	0.4%	6,361	34.1%
Other	24,855	1.1%	24,166	2.9%
Total	2,265,752	100.0%	2,063,527	9.8%

SUMMARY

The maintenance of a stable financial situation at Madison Schools depends on certain variables that are tied to key assumptions. Principally, the timely renewal of the district's \$1.1 million emergency levy in 2010 looms large. In addition, while the stability of open enrollment at a low level (40 FTE) is assumed, maintenance of the current open enrollment (96 FTE) could affect the forecast by extending positive year-end general fund balances into the future

Another salient assumption revolves around the economy, not only insofar as inflation affects expenditures such as fuel and health insurance, but also its impact on the 2011 triennial valuation update. Recovery of the housing market by 2011 could improve the forecast, but conversely, if the market deteriorates to produce no growth in residential values, a critical revenue shortfall may result. The next state biennial budget may also cause important new economy-driven considerations for future forecasts. Any revision to the funding model that erodes or eliminates the transitional aid guarantee without some offsetting revision to the formula aid calculation will undoubtedly have a negative impact on Madison.

As it stands, Madison is in a guardedly optimistic position for a district on a state funding guarantee and in an area experiencing slow economic growth. Cuts over the past few years have stretched the sufficiency of the 2005 emergency levy without affecting program quality. Cash reserves have been bolstered by the cuts and open enrollment, helping to offset projected operating deficits beginning in 2010.

307-08 MOTION BY MR. FRENCH, SECONDED BY MR. MCGUIRE, RESOLVED, that the minutes of the previous meeting (September 22) be approved.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

308-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. CAPPEL, RESOLVED, to approve the Monthly Financial Reports as presented.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

309-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. YOUNG, RESOLVED, to accept the Five Year Financial Forecast as presented.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

310-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. CAPPEL, RESOLVED, Employ the following on supplemental contracts for the 2008-2009 contract year to be compensated in accordance with the adopted salary schedule, contingent on Pay to Participate requirements where applicable:

Teresa Crim	Montage Literary Magazine	\$1571.30
Mollie McIntosh	Mentor Teacher for A.J. Huff	\$550.00
Shelly Kerr	Mentor Teacher for Kelly Mills	\$550.00
Valerie Jones	Mentor Teacher for Heather Daubenmire	\$550.00
Karen Stacy	Mentor Teacher for Charity Shepherd	\$550.00
Teresa Crim	Mentor Teacher for Alison Mefford	\$550.00
Robin McKee	Mentor Teacher for Lucas Bartlett	\$550.00
Mindy Whisman	Mentor Teacher for Gina Turner	\$550.00

VOTE:

AYES: Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

ABSTAIN: Mr. French

President Cappel declared the motion carried.

311-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. YOUNG, RESOLVED, to employ the following as Site Managers for the 2008-2009 school year on an as-needed basis:

Luke Bartlett
Joel Lauer

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 312-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. CAPPEL, RESOLVED, to employ the following on an as-needed basis as Substitute Teachers for the 2008-2009 school year on an as-needed basis to be compensated in accordance with the substitute salary schedule: Dola Joseph
Andrew Morris

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 313-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. ROBINSON, RESOLVED, to employ Ami Fetzer on a Classified Contract for the 2008-2009 school year effective September 29, 2008, to be compensated in accordance with training and experience on the adopted salary schedule, subject to candidate's acceptance of the requirements for compliance to the Fair Labor Standards Act (FLSA) and meeting requirements of the Pre-Employment Agreement (replacing Karen Brelsford, Cafeteria Worker, 4 hrs./day, step 0, \$9.96/hr.).

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 314-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. ROBINSON, RESOLVED, to employ Cyndi Williams on a Classified Contract for the 2008-2009 school year effective October 13, 2008, to be compensated in accordance with training and experience on the adopted salary schedule, subject to candidate's acceptance of the requirements for compliance to the Fair Labor Standards Act (FLSA) and meeting requirements of the Pre-Employment Agreement (5.75 hrs./day, step 0, \$9.30/hr.).

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 315-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. FRENCH, RESOLVED, to approve Family Medical Leave of Absence (FMLA) for the following:
Julia Wilhoit (Effective September 3, 2008)
Ron Bowling (Effective October 6, 2008)
Beverly Teaster (Effective October 6, 2008)

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

316-08 MOTION BY MR. FRENCH, SECONDED BY MR. ROBINSON, RESOLVED, to accept Chris Whiteman as an unpaid volunteer coach pending the results of background check.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

317-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. YOUNG, RESOLVED, to employ the following on an as-needed basis as classified substitute Aide, Cafeteria, Custodial, Secretarial and Grounds Maintenance positions for the 2008-2009 school year to be compensated as per the approved substitute hourly wage:

Ken Tucker	Grounds Maintenance
Alton Collins, Jr.	Custodian
Carmen Parker	Aide, Cafeteria
James Cruse	Custodian
Barbara Gibbs	Custodian, Aide, Cafeteria
Valerie Short	Aide, Cafeteria, Secretarial
Kim Jackson	Cafeteria
Vern Manning	Bus Aide
Raymond Pergram	Custodian
Russell Carolus	Math Tutor (JSHS)
Katrina Warfield	Math Tutor (JSHS)
Dana Oakley-Davis	Custodial, Aide, Cafeteria, Sec./Clerical

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

318-08 MOTION BY MR. FRENCH, SECONDED BY MR. MCGUIRE, RESOLVED, to approve an overnight academic field trip request for 8th grade students to Washington D.C. May 19-22, 2009.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

319-08 MOTION BY MR. FRENCH, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the adoption of the textbook *Math for the World of Work*, ISBN 0-7854-2697-3, Copyright 2002 AGS American Guidance Service, Inc. to be used as a resource book for high school special education students.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

320-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. CAPPEL, RESOLVED, to approve bus pickup and turnaround lists as printed.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

321-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. FRENCH, RESOLVED, to accept the recommendation of the Treasurer to appoint Marva Sampson and Ken Tucker to the Audit/Finance Committee.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

Note: Pete Robinson volunteers to serve as the Board Representative.

322-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. FRENCH, RESOLVED, that the following new/revised board policies be adopted:

Professional Staff 3231A: Special Interest Activities

Property 7510: Use of District Facilities

Relations 9700: Relations with Special Interest Groups

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

323-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. YOUNG, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 7:34 p.m. Ohio Revised Code 121.22G –

Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.

Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment.

Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.

Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

324-08 MOTION BY MR. FRENCH, SECONDED BY MR. MCGUIRE, RESOLVED, that the meeting be reconvened to Regular Session at 7:45 p.m.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

325-08 MOTION BY MR. YOUNG, SECONDED BY MR. FRENCH, RESOLVED, to accept the resignation of Dr. John Christian Cline as Superintendent for purposes of retirement effective January 1, 2009, as per the agreement between Dr. Cline and the Madison Board of Education, and payment of severance upon receipt of his first retirement check from STRS.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

Board of Education Reports/Communications

Butler Tech. Report – Mr. McGuire: Anthony Huff – graph

Legislative Report – Mr. French: None

Student Achievement Report: Students of the Month (on website)

Communications – Dr. Cline: None

Board Member Comments:

326-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. FRENCH, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 7:50 p.m. Ohio Revised Code 121.22G -

X Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

___ Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.

___ Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

___ Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment.

___ Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.

___ Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

327-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. FRENCH, RESOLVED, that the meeting be reconvened to Regular Session at 9:00 p.m.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

328-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. FRENCH, RESOLVED, that the meeting be adjourned at 9:00 p.m.

VOTE:

AYES: Mr. French, Mr. McGuire, Mr. Robinson, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried and the meeting adjourned.

SIGNED: _____, President, Madison Board of Education

SIGNED: _____, Treasurer/CFO