

**MADISON LOCAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
December 17, 2007**

273-07 The Madison Local Board of Education met this day in regular session in the Administration Building. Mr. Farler called the meeting to order at 6:00 p.m.

Roll Call – Mr. Zimov

Present:	Mr. Glenn Cappel	Mr. Mark Zimov
	Mr. Todd Daniel	Dr. Chris Cline
	Mr. Brian McGuire	
	Mr. Scott Tinch	
	Mr. Todd Farler	

Absent: None

Mr. Farler presented Todd Daniel and Scott Tinch with engraved clocks in recognition of their service as board members. Mr. Tinch was appointed to the board June 2002 to fill an unexpired term and was reelected for the 2004-2007 term. Mr. Daniel was elected in 2003 for the 2004-2007 term.

274-07 MOTION BY MR. DANIEL, SECONDED BY MR. TINCH, RESOLVED, to approve the following revisions to the agenda:

- IX. B. 1. – Add: with regular business meeting at 6:30 p.m.
- IX. B. 4. – Madison Athletic Boosters now have their Constitution and Bylaws on file.
- IX. B. 7. – Revision to Extension of Superintendent’s Contract.
- IX. B. 8. – Addition: New Treasurer’s Contract.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

Hearing of Public:

Tina Bowling, representing the Madison Education Association: Expressed disapproval for the course of the district and changes being made, concerns that morale of staff is declining. The union would like more input into educational changes being made in the district.

Joseph Neil Back: Requested that the Board answer his question as to whether the Board voted in Executive Session which is the basis for his case against the Board which has been decided in the Board’s favor by two lower courts and is now on appeal to the Ohio Supreme Court.

Mr. Farler: This is a business meeting of the Board; the board members will not answer under the advice of legal counsel.

Mr. Tinch: The board members acted to support or not support the contract proposal in compliance with the state collective bargaining law.

Superintendent's Report

- New Building Update: Jeff Dodge will report on Ohio School Facilities Commission construction. The garage will remain to cut construction cost, saving 750 square feet.
- Jarod's Law Update: The law is still being developed. Bleachers must be inspected annually – wood ones will not pass inspection. Proposed plans call for installing two sets of permanent bleachers over the next two years.
- PERRP – OSHA regulations for public schools. District must now comply with worker safety regulations that mimic those required of private employees.
- New Policies provided: To be proposed in January
- OSBA New Board Members Academy – Available for Mr. French and Mr. Young.
- National School Board Conference is available for all board members' development
- Central Office is hosting an open house on Thursday, December 20, to which all staff, board members, and the public is invited.
- Students moving out of district after the October count: Dr. Cline presented a letter from a prospective open enrollment student's parent asking to keep the student at Madison. Dr. Cline would like the authority to approve open enrollment for students in this situation.

Treasurer/CFO Report:

- General Fund Reserves now shown on Monthly Report as a separate fund (001 9000)
- Permanent Improvement Reserves will show once cash is available to transfer (003 9000)
- Reserves will be important for addressing future capital needs
- Revised/additional policy changes will be needed in the spring to keep district in compliance with new standards of accountability.

275-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, that the minutes of the previous meeting be approved.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

276-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the Monthly Financial Reports for November 2007 as presented.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

277-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to accept American Fidelity as our Section 125 Plan Administrator.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

278-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 6:37 p.m.

Ohio Revised Code 121.22G –

- Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment.
- Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.
- Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

279-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, that the meeting be reconvened to regular session at 8:27 p.m.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

280-07 MOTION BY MR. DANIEL, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the resignation from supplemental contracts for the 2007-2008 school year of the following: Amy Brannon – Varsity Basketball Cheerleading, Brandi Robertson – JV Basketball Cheerleading.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

281-07 MOTION BY MR. DANIEL, SECONDED BY MR. MCGUIRE, RESOLVED, to employ Stephanie Gray on a supplemental contract for Varsity Basketball Cheerleading for the 2007-2008 school year, to be compensated in accordance with training and experience on the adopted salary schedule, contingent on Pay to Participate requirements where applicable.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

282-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, to employ Warren Elam on a Classified Contract effective November 26, 2007, for the remainder of the 2007-2008 school year (Bus Aide, 2 hrs./day, \$9.12/hr.)

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

283-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, to approve the employment of Classified Personnel for Coaching/Advisor Positions for the 2007-2008 school year: RESOLVED, that the personnel listed below be issued contracts for the 2007-2008 school year in accordance with Board Resolution 140-07 (Supplemental Parody Pay) and subject to the candidates' acceptance of the requirements for compliance to the wage and hour law; further, the contract is contingent on sufficient student participation to support the activity and the candidates' meeting pre-employment testing requirements:.

Megan Brooks	JV Basketball Cheerleading
Corae Neff	7 th /8 th Grade Wrestling

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

284-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, to schedule the 2008 Organizational Meeting for January 14, 2008, at 6:00 p.m. in the Administration Building, with the regular Monthly Business Meeting to follow at 6:30 p.m.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

285-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, that Mr. Todd Farler be elected President Pro Tempore for the January 14, 2008 Organizational Meeting until the Board elects a new president.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

286-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to approve the Bus Pickup and Turnaround List for the 2007-2008 school year as printed.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

287-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, to approve the following:

Recognition of Related Support Organizations:

BE IT RESOLVED that the following organizations are hereby officially recognized by the Madison Board of Education to have purposes that relate to the mission of the Madison LSD and the goals of this Board, and are found to be administered in an ethical and responsible manner; THEREFORE, the following organizations are hereby authorized to raise funds and conduct business on school grounds in accordance with their perspective charters and bylaws, and be indemnified under the school district’s general liability insurance policy to the extent granted by that policy for related support organizations. BE IT FURTHER RESOLVED that such recognition will be reviewed on an annual basis and the aforementioned rights and privileges are subject to continued approval by this Board.

Madison Local Schools Related Support Organizations						
Name of Org.	Pres.	V.P.	Sec.	Treas.	Purpose of Organization	Charter on File
Madison Assoc. for Stage Kids (MASK)	Anita Ferguson	Tricia Haney	Dave Thaeler	Teresa Dean	To give the community an opportunity to support the drama program of Madison LSD, to give a voice for the drama program, to provide support services for play productions, and to establish a network of people interested in assisting with drama activities	Yes
MIS PTO	Kim Chupka	Wendy Hartbarger	Gwenna Rusk	Beth Jacobs	To promote the fullest moral, physical, and mental development of the child through encouraging the cooperation of all stakeholders in the community.	Yes
MPS PTO	Elizabeth Davis	Kim Chupka	Donna Farler	Dawn Leach	To promote the fullest moral, physical, and mental development of the child through encouraging the cooperation of home, school, church, and community.	Yes
Madison Athletic Boosters	Dan Ross	Don Dean	Beth McGuire	Cathy Treadway	To provide support and assistance for the athletic endeavors of the students of Madison LSD, to promote and advance the tradition of excellence at Madison through fundraising activities, service and scholarship programs.	Yes
Madison Music Boosters	Milissa Tipton	Anita Ferguson	Kevin Ferguson	Teresa Dean	To support in every way possible the Madison LSC Music Department and to actively cooperate in a supporting role for the development of a higher standard of musicianship in the school and the community.	Yes

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

288-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to approve a new Board Policy relating to Calamity Days as printed. The Treasurer needs authority to pay staff for days not worked and to compensate essential hourly employees who report during emergencies at a higher rate.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

289-07 MOTION BY MR. DANIEL, SECONDED BY MR. TINCH, RESOLVED, to approve the following revisions/updates/additions to the Board Policy Manual:

- Administration 1240.01, 1340, 1541
- Program 2416, 2431, 2623
- Professional Staff 3120.08, 3121, 3139, 3140, 3142, 3215
- Classified Staff 4120.08, 4121, 4139, 4140, 4215
- Students 5111, 5611
- Finances 6320
- Property 7434
- Operations 8141, 8600, 8600.04
- Relations 9800

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

290-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, to grant a One Year Extension of the Superintendent's contract from August 1, 2009 through July 31, 2010, with 2% increase in compensation retroactive to August 1, 2007.

VOTE:

AYES: Mr. Daniel, Mr. Tinch, Mr. Farler

NO: Mr. Cappel, Mr. McGuire

President Farler declared the motion carried.

Quotes:

Mr. Cappel: "This is one of the hardest things I've had to vote on."

Mr. McGuire: "I don't know why we can't wait. I'm disappointed in the MEA for trying to influence this decision."

291-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to grant a 4.5 Year Contract to the Treasurer from January 1, 2009 through July 31, 2013, with a 2% increase in compensation retroactive to August 1, 2007.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

Board of Education Reports/Communications

A. Butler Tech. Report – Mr. Daniel:

- Butler Tech will be having an open house for all current and past board members on 12/18/07 at 6:00 p.m. with regular meeting to follow at 6:30.
- The new appointee to the Butler Tech. Board should take the opportunity to make our district a better district by learning as much as possible about programs available to our students, and their importance to Madison's overall educational programs.

B. Legislative Report – Mr. Tinch: None

C. Student Achievement Report – Mr. Cappel: None

D. Communications – Dr. Cline: None

E. Board Member Comments:

- Mr. Farler commented that he has enjoyed the time he has spent on the Board with the outgoing board members, Mr. Daniel and Mr. Tinch.
- Mr. Daniel reflected on how busy the past four years have been and what the Board has accomplished through both enjoyable and difficult times.
- Mr. Tinch thanked the Board and reflected on all his years of service to the Madison Local School District; he's ready to really retire.

292-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to enter into Executive Session for the purpose of one of the following as underlined, at 8:50 p.m.

Ohio Revised Code 121.22G –

- X Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- ___ Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- ___ Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- ___ Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment.
- ___ Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.
- ___ Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

293-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, that the meeting be reconvened at 9:23 p.m.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

294-07 MOTION BY MR MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, that the meeting be adjourned at 9:24 p.m.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried and the meeting adjourned.

SIGNED: _____, President, Madison Board of Education

SIGNED: _____, Treasurer/CFO

