

**MADISON BOARD OF EDUCATION
REGULAR BOARD OF EDUCATION MEETING
July 21, 2008**

210-08 The Madison Local Board of Education met this day in regular session at the Administration Building. President Cappel called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call – Mr. Zimov

Present:	Mr. Todd Farler	Mr. Mark Zimov
	Mr. David French	Dr. Chris Cline
	Mr. Brian McGuire	
	Mr. Tim Young	
	Mr. Glenn Cappel	

211-08 MOTION BY MR. FARLER, SECONDED BY MR. CAPPEL, RESOLVED, to amend the agenda to add VII. B. 5.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

Hearing of Public

- Amy Brannon: Concerned over cuts being made in special education program at the Jr./Sr. High School
- Christy Bolinger: Wants the board to keep Prekindergarten program; does not like the last minute nature of the decision to put it on the agenda.
- Elana Terrell: Spoke on behalf of the special education Pre-K program from the parents' perspective
- Jela Cook: Spoke on behalf of the Pre-K program from the teachers' perspective. This is a necessity in today's educational environment. CRAWL scores were the 2nd highest in Butler County.
- Brent Nance: Spoke on behalf of cutting Pay To Participate fees or replacing with an activity fee.

Superintendent's Report

- New Building Update – Jeff Dodge & Christie Boron, Cole & Russell/Fanning Howey Architects; Alan Polatka – Quandel Construction Manager
- Pay to Participate
Comments:
 - o Mr. Young: Presented activity fee proposal. Prefers 50% reduction. Education is more important than athletics. Does not favor cutting education programs to support the athletic programs.
 - o Mr. Cappel: Is it too late to institute a new schedule? Favors a 10% reduction.
 - o Mr. McGuire: Thinks it is a good idea. We have already approved a proposal lowering fees each year.
 - o Mr. French: Has no problem with PTP cap plan (Option 7). Pre-K is a separate issue.

- o Mr. Young: Lower fees encourage participation including non-athletic activities.
- o Mr. Cappel: Higher levy will result from all program increases.
- o Mr. McGuire: The five year forecast does not support that.
- o Mr. Zimov: Fees cannot go the Boosters as proposed.
- Drug Testing Program Report
- Pre-Kindergarten Report: Presented report on benefits/costs.
 - o Mr. Chaney reported on the status of the program. All initial indicators are that this is a valuable program. Does not want an ineffective program.
 - o Mr. Young: No one is against the Pre-K program, but we must be fiscally responsible.
 - o Mrs. Morrison (Special Ed. Director) – We still must serve the disabled children in conjunction with the high school.
 - o Mr. French: We should really be looking at alternatives to funding the Pre-K program.
 - o Mr. McGuire: This makes us look really bad because we have already approved this program.
 - o Mr. Young: Explained why it came up so late. Proposed a hybrid-funding scheme using Title 1 and other funds.
- Summer School Program:
 - o Staff consisted of 9 teachers, one for each grade level K-8; one intervention specialist (k); one intervention aide (5-6), one secretary, one principal
 - o Enrollment was 78 students
 - o Attendance notes: 78 students enrolled, 5 students did not report, 11 students missed 3-5 days due to family vacations, there were a few students with attendance issues, we called home daily for those students who were absent.
 - o Transportation: Transportation was excellent; the drivers did an outstanding job. Routing was excellent; we ran 2 buses for the students, with each bus on their route for approximately 60 minutes.
 - o Discipline: The students were very well behaved. There were a few times those expectations had to be clarified; the students exceeded our expectations for the most part.
 - o Academics: The sending teacher completed a report for each student attending summer school; this report identified the areas and indicators that the student needed to develop. These reports were updated based on progress by the summer school teacher and will be forwarded to the student's new teacher in August.
 - o Several students participated in Reader's Theater each week, while the other students (k-6) had the opportunity each week to observe the Reader's Theater.
 - o The student-teacher ratio allowed for individualization.
 - o Students were actively engaged when observed in the classroom and experienced success at summer school.

Treasurer/CFO Report

- **Budget Encroachment** – Volatile special funding sources can cause financial problems for school districts when the General Fund must cover costs to keep needed programs operating after a precipitous funding cut. At Madison, we endeavor to keep such programs from outgrowing their funding. Examples of some important but volatile funding streams for Madison are Title I (Disadvantaged Youth), Title VIB (Special Education), TIIA (Teacher Improvement), as well as open enrollment. As

funding evaporates or remains static, program costs keep rising. Careful and constant evaluation is necessary so the General Fund incurs costs for only the most advantageous programs, and only after ensuring efficiency in that program.

- **The Spending Trap** – When districts recover from a marginal financial position and begin to show a respectable fund balance, it is easy to forget that (1) savings can only be spent once, and (2) unless the board and communities are prepared to match the perpetual rise in costs for education, new and larger levies will be needed to replace each dollar spent from these reserves. These reserves will serve to stretch our operating margins 3-5 years down the road in order to minimize the impact of inflation and stagnant funding on local taxpayers. Our growing fund balance is a good thing and should be allowed to grow because the adequacy of our current emergency levy will evaporate sooner without those funds
- **Investments** – We have acquired some new investments to attempt maximum earnings and safety during this low yield period. Our portfolio is “laddered” to ensure adequate liquidity and reduced interest rate risk.
- **Food Service Fund** – The Food Service Fund ended 2008 with an unencumbered cash balance of \$97,431.43. This is a good ending to a challenging year. Our director, Sally Shortt, managed her way out of a difficult situation. We had some employees leave at mid-year who were not replaced, we reduced our use of substitutes, and we priced our ala carte items in a more cost-effective fashion. We have also been making better use of lower-cost commodity foods. With these economies continuing next year, we should need only a minor price increase (25 cents on full meals) to keep pace with hyper-inflating food costs and wage increases.
- We didn’t get all our 2008 bills paid in June; we’ll have a higher than usual carryover liabilities on our GAAP financial reports. This was due to staff shortages and slow billing by vendors. The net effect is that our fund balance will appear much higher on a cash basis than it will after GAAP-up.

212-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, that the minutes of the previous meetings (June 16, July 7) be approved.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

213-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the Monthly Financial Reports as presented.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

214-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the FY09 Certificate of Estimated Resources.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

215-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, WHEREAS the provision of adequate professional development opportunities for staff is a major concern, and in order to comply with all IRS rules regarding taxable compensation to employees, it is hereby resolved that the reimbursement of meals will be limited to overnight travel on school business, or for travel on school business over 45 miles from the employee's regular duty station, or such other standard adopted by the IRS for a qualified deduction of a business meal expense.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

216-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the resignation of Emily Richey (JSHS Language Arts) at the conclusion of the 2007-2008 school year.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

217-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to employ Heather Daubenmire on a One Year Limited Teachers' Contract for the 2008-2009 school year (5th Grade) to be compensated in accordance with training and experience on the adopted salary schedule.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

Comment by Mr. Young: What does she teach?

Dr. Cline: She will teach math.

218-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to employ the following on supplemental contracts for the 2008-2009 contract year to be compensated in accordance with the adopted salary schedule, contingent on Pay to Participate requirements where applicable:

Jeff Rippl	Varsity Assistant Football	\$3,722.13
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Comment by Mr. Young: Would like to see us look at a wider pool of candidates.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

219-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve a Family Medical Leave of Absence (FMLA) for Gayle Bolinger effective July 1, 2008, for twelve (12) weeks.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 220-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to employ Rodney Love on a One Year Classified Contract as Bus Aide for the 2008-2009 school year to be compensated in accordance with training and experience on the adopted salary schedule, subject to candidate's acceptance of the requirements for compliance to the Fair Labor Standards Act (FLSA) (3 hrs/day - \$9.86/hr.).
 VOTE:
 AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
 NO: None
 President Cappel declared the motion carried.
- 221-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED to accept the resignation of Rod Trent from the supplemental contract for Assistant Boys Soccer for the 2008-2009 school year.
 VOTE:
 AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
 NO: None
 President Cappel declared the motion carried.
- 222-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, that the personnel listed below be issued contracts for the 2008-2009 school year in accordance with Board Resolution 140-07 (Supplemental Parody Pay) and subject to the candidates' acceptance of the requirements for compliance to the wage and hour law; further, the contract is contingent on sufficient student participation to support the activity and the candidates' meeting pre-employment testing requirements:

Rod Trent	Head Boys Soccer	\$2,940.12
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 VOTE:
 AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
 NO: None
 President Cappel declared the motion carried.
- 223-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to take the following motion off the table for discussion and vote:
 VOTE:
 AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
 NO: None
 President Cappel declared the motion carried.
- 224-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve a three year contract with Butler County Sheriff's Department for School Resource Officer services; 2008-2009 cost to be \$30,537.94 with annual negotiated increases.
 VOTE:
 AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
 NO: None
 President Cappel declared the motion carried.
- 225-08 MOTION BY MR. MCGUIRE, SECONDED BY MR. YOUNG, RESOLVED, to adopt the Pay To Participate Cap Plan for the 2008-2009 school year as follows:
 - All athletics and extra-curriculars would pay an activity fee of \$50 per sport or activity.

- All activities would be capped at \$100 per year per student. Example: If a student is involved in two or more activities, they would only pay \$100 total.
- All activity fees would be capped at \$200 per year per family.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young

NO: Mr. Cappel

President Cappel declared the motion carried.

226-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to adopt the following textbooks for the 2008-2009 school year:

- Grade 7: *Math* (Holt, Copyright 2007, ISBN 0030962757)
- Grade 7/8: *Pre-Algebra – Passport to Algebra & Geometry* (Holt, Copyright 2007, ISBN 0030962765)
- Algebra 1: *Algebra 1* (Holt, Copyright 2007, ISBN 0030932947)
- Algebra 2: *Algebra 2* (McDougal, Copyright 2007, ISBN 9780618923649)
- Informal Geometry: *Geometry: Concepts and Skills* (McDougal, Copyright 2005, ISBN 9780618501571)
- Geometry: *Geometry: Concepts and Skills* (McDougal, Copyright 2007, ISBN 9780618923298)
- Precalculus: *Advanced Math Concepts* (Glencoe, Copyright 2007, ISBN 0078682274)
- Pre-College Math: *Mathematical Ideas* (Pearson, Copyright 2007, ISBN 0321361466)
- Science: *Introductory Plant Biology* (Glencoe, Copyright 2007, ISBN 0073314218)

Mr. Farler: How are textbooks selected?

Mr. Philpot: Explained the process and participants.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

227-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve lunch prices for the 2008-2009 school year as follows:

Madison Primary School	\$2.50
Madison Intermediate School	\$2.50
Madison Jr./Sr. High School	\$2.75

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

228-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve school fees for the 2008-2009 school year as presented.

Mr. Farler: This would be a good area to look at cutting because it affects all students.

Mr. French: What avenues do we have to collect fees more promptly?

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

229-08 MOTION BY MR. YOUNG, SECONDED BY MR. CAPPEL, RESOLVED, to eliminate the Pre-Kindergarten Program for the 2008-2009 school year.

Mr. Young: Believes that, while there may be a benefit, there should be another way to fund pre-kindergarten.

Mr. Farler: Would like to still see funding alternatives explored.

Mr. Cappel: We are heading towards a new, bigger levy.

VOTE:

AYES: Mr. Young

NO: Mr. Farler, Mr. French, Mr. McGuire, Mr. Cappel

President Cappel declared the motion failed.

230-08 MOTION BY MR. FARLER, SECONDED BY MR. YOUNG, RESOLVED, to deny the grievance on behalf of David James Wagner, continuing to hold the teacher in full breach of his softball coaching contract. Furthermore, if necessary, the Treasurer and Superintendent are instructed to move the matter to arbitration rather than settlement in order to enforce the denial of all payment on said contract.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

Butler Tech Report – Mr. McGuire: The exchange trip to China will happen again next year.

Legislative Report – Mr. French: Governor Ted Strickland will be hosting conversations on education, Regional Forums by invitation only throughout Ohio during the next few months. These meetings will focus on mission and six principles for education reform the Governor has laid out as well as specific policy ideas. The forums will give citizens the opportunity to discuss proposed ideas. The meetings will be broadcasted on local PBS stations and live on the web. The Ohio State Board of education is encouraging education leaders to work with local citizens and educators to organize watch parties and to participate and provide feedback to the Governor. The first conversation will take place July 22 in Columbus, with the second following in Akron on July 23.

Student Achievement Report – Mr. Farler: Has met with Mr. Philpot regarding the Student Liaison program.

Communications – Dr. Cline: AP – clarifies change process for building.

Board Member Comments:

Mr. Young: Thanked everyone involved with the Sarah benefit.

Mr. Cappel: Thanked everyone for attending – encouraged future attendance.

232-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 7:58 p.m. Ohio Revised Code 121.22G –

 X Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

 Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.

 Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

 Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with

public employees concerning their compensation or other terms and conditions of their employment.

____Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.

____Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

233-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, that the meeting be reconvened to Regular Session at 9:00 p.m.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

234-08 MOTION BY MR FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, that the meeting be adjourned at 9:00 p.m..

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried and the meeting adjourned.

SIGNED: _____, President, Madison Board of Education

SIGNED: _____, Treasurer/CFO