

**MADISON LOCAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
April 21, 2008**

72-08 The Madison Local Board of Education met this day in regular session at the Administration Building. President Cappel called the meeting to order at 6:00 p.m.

Roll Call – Mr. Zimov

| | | |
|----------|-------------------|-----------------|
| Present: | Mr. Todd Farler | Mr. Mark Zimov |
| | Mr. David French | Dr. Chris Cline |
| | Mr. Brian McGuire | |
| | Mr. Tim Young | |
| | Mr. Glenn Cappel | |

Hearing of Public: None

Special Recognition: Dr. Cline recognized Paula Brewer for attaining National Board Certification. National Board Certification promotes better teaching, better learning, and better schools. It is both a catalyst for profound professional growth and a mechanism for recognizing and rewarding the impact that accomplished teachers have in improving student learning. National Board Certified Teachers are teaching, learning, and leading into the twenty-first century.

Paula Brewer spoke of her “journey” involved in achieving National Board Certification.

Superintendent’s Report

- New Building Update
- Transportation Report (with Mr. Zimov)

This report is an analysis of what has happened in the past three years as the Madison Local School District outsourced transportation services. It also presents an analysis of potential costs should the District choose to take transportation back and not outsource this service.

There are limitations to this type of analysis. Comparisons of current costs to future costs are speculative at best and cannot be taken as exact. Services such as maintenance can only be estimated based upon informational comparisons to other transportation systems today. The District’s ability to secure such services is a serious variable that has to weigh more heavily than other factors. Personnel costs are also a serious variable that may prove to be significantly more expensive than any estimates can address. Our ability to secure substitute drivers is a significant variable. Other variables are difficult to address in a financial analysis. Such things as building administrator’s time involvement, central office administrative involvement, the potential financial impact of organized labor, and Workers Comp have financial impact but are not measurable.

This report is not an exact presentation of the costs to bring transportation back to be a local function. It is an “as good as we can do” analysis of the available information to help guide the Board of Education and the administrative team in making a determination as to the potential for this action to be advantageous to the District or not. Since there are still two years left on the current outsourced contract, this report will be updated next year to provide the most current information and analysis possible so a wise decision can be made at the time of the current contract renewal.

Prior to 2005

The information in this section is based upon testimonial information provided by a variety of current and former Madison Local School District employees. It simply represents their interpretation as to why the District chose to outsource transportation.

In the years leading to the decision to outsource transportation, the District had faced some significant problems with its efforts to manage transportation. Mechanical services were inadequate and discontinued. After the transportation was outsourced and the buses were inspected, it was found that there were significant safety and mechanical problems with many of the buses that had to be repaired. Finding mechanical services became a problem.

Another factor was the amount of administrative time being spent on transportation. This resulted in building administrators and central office administrators being distracted from their primary responsibilities.

The other major factor considered in the decision to outsource was the overall costs to finance transportation by the District, specifically driver wages. The District was facing financial difficulty and it was believed that outsourcing would be less costly than keeping transportation in-house.

2005 to the Present

On September 7, 2005, a contract was signed between Petermann Ltd. and the Madison Local School District Board of Education for Petermann to take over complete control of the District's transportation (See Appendix A for a complete copy of the contract). Petermann took immediate control and began running the transportation for the District. The comprehensive contract is a five-year contract and includes all parts of the transportation services.

Because of vagueness in parts of the contract between Petermann and MLSD, there have been changes and clarifications to the contract. The first change was in the number of routes required on which the annual hours were figured. There were other clarifications to the contract such as how a partial hour is figured, types of reports needed by the district, billing errors and processes, and field trip costs. And Petermann has agreed to bring computer based routing to our district for no additional charge. These changes and clarifications were developed and agreed upon by both parties.

In the three years since Petermann has been running transportation for MLSD there have been three managers. These managers have demonstrated varied levels of skills. The mechanic has also changed twice. There has been some significant problems with routing and the routes weren't finalized for the 2007-08 school year until October. These issues are being addressed and resolved through a cooperative effort between Petermann and MLSD.

On the MLSD side, there have been changes to how we manage our relationship with Petermann. We have established procedures that allow us to monitor route times, field trip times, billing, and transportation requests. We have established regular meetings with not only local management and supervisors, but also with upper management of Petermann.

Equipment Recommendations Beginning 2008-09

In the past, Madison Schools maintained a fleet of twenty-two (22) board-owned buses. These buses were of various ages and one bus per year was to be replaced in the district's capital plan. In 2004 and 2005, financial trouble in the district caused the district to fall behind in its replacement schedule prior to the onset of the Petermann contract in 2006.

For the sixteen (16) regular routes currently being supported by the Petermann contract, four (4) company-owned buses are being used at an additional charge of \$40 per day for those routes. In 2009, that additional charge will be \$41.60 per bus per day, and in 2010, an additional \$43.26 of daily cost for Petermann-owned buses will be incurred.

Provided that one route is eliminated for the remainder of the term of the contract, Madison Schools will spend \$30,210 for each of the remaining 3 Petermann bus routes through 2008 (\$90,630), plus an additional Petermann bus to be phased-in for 2009 costing \$7,405 and another for 2010 costing \$7,700. By the end of the contract with Petermann, the board will have spent an additional \$105,735 to use company buses and have no equity in that equipment. Taking back transportation at that point will require board investment in five (5) new buses to service our current routing, to be purchased at 2010 prices. Significant price increases are scheduled for 2010 due to new federal equipment mandates. Pete Japikse, of the Ohio Department of Education, has warned treasurers to budget at least \$85,000 for each bus purchase in 2010 because of the anticipated price jump. This will mean that the board would face a capital cost of \$425,000 to catch up through 2010, plus an additional bus on the schedule for 2011 (\$510,000 total) to take back transportation at the end of the current contract term.

Therefore, to preserve the option of operating transportation as an in-house program anytime in the future, it is imperative that the board catch up and maintain its fleet replacement schedule as soon as possible, ceasing to use Petermann buses, using the saved funds to offset the capital investment in this equipment. While interest rates are low, it is a good time to make this investment. An annual debt service schedule for three (3) buses to be financed on a lease-purchase basis through the OASBO pool is attached to this report. An additional bus will be added each year to replace aged equipment.

Taking Back Transportation

As mentioned in the Introduction, it is difficult to accurately estimate the cost to bring transportation back as a district function. Also, there are two more years on our current contract with Petermann so these estimates will not be adequate when the current contract ends. With that said, below is an estimate of the costs to bring transportation back to MLSD as a District function.

| STAFFING COSTS | 2007-08 | | Current Madison or Petermann Op. Cost |
|--|-----------------|---|--|
| Director of Transportation (Portion of Ed) | 10,000 | | Madison |
| Supervisor | 44,408 | | Petermann |
| Regular Drivers | 216,258 | | Petermann |
| Sub Drivers | 48,934 | * | Petermann |
| Overtime Driver Hours | 43,190 | | Petermann |
| Academic Field Trip Drivers | 4,432 | | Petermann |
| Summer School Drivers | 1,236 | | Petermann |
| Athletic Field Trip Drivers | 13,737 | | Petermann |
| Bus Aide (Incl. Subs) | 14,183 | | Madison |
| Driver Retirement (SERS) | 55,493 | | Petermann |
| Workers Compensation | 14,711 | | Petermann |
| Health Insurance | 30,287 | | Petermann |
| Training | 5,000 | | Petermann |
| Physicals, Drug Screen | 6,000 | | Petermann |
| SERS Surcharge | 6,000 | | Petermann |
| Staffing Total | 503,869 | | |
| | | | |
| OPERATIONAL COSTS | 2007-08 | | |
| Maintenance Repairs & Supplies | 108,700 | * | Petermann |
| Fleet Insurance | 22,000 | | Petermann |
| Professional Development | 3,400 | | Petermann |
| Capital Costs (1 bus annually) | 85,000 | | Petermann |
| Debt Service to Purchased Needed Equipment | 30,000 | | Madison |
| Fuel Budget | 100,432 | * | Madison |
| Miscellaneous | 21,366 | | Petermann |
| Operational Total | 370,898 | | |
| | | | |
| Grand Total | 874,767 | | |
| | | | |
| Current Transportation Budget | 911,664 | | |
| | | | |
| Difference | (36,897) | | |

* Denotes a highly fungible or volatile area of cost.

The above projection is an estimate of what 2007-08 costs would be if the district operated the transportation program in-house. It is based on reported Petermann salary rates and other operating costs, as well as district budget reports. No planned routing changes are assumed.

Director and Supervisor would be merged as one position as an in-house operation, combining those two salary amounts.

Indirect administrative costs, such as those related to payroll and purchasing, are not included in the estimate, the assumption being that job/staffing adjustments can be made to facilitate the additional workload with current positions.

Driver wages used for this report may not be realistic, as a higher rate than currently paid will probably be necessary to retain the required work force.

As can be seen from the chart, the estimated cost difference of \$36,897 suggests that the costs for MLSD to take transportation back is negligible. Again, this estimate cannot be taken in any way to be exact. There are other issues to consider if the District returns to an in-house operations.

- 1) drivers would lose unemployment benefits (approximately \$2,500 per year) which would cause MLSD to increase their hourly wage by \$3.00 per hour to attract the drivers from Petermann
- 2) training would become a District responsibility and would have to be outsourced
- 3) all operational risks would become the District's responsibility:
 - a) driver shortages
 - b) aging bus fleet and replacement
 - c) recruiting new drivers and substitutes
 - d) evaluation of drivers and firing for cause would be more difficult
- 4) costs to re-absorb payroll functions and health insurance costs

Conclusion

Since there are still two more years left on the Petermann contract, it is not prudent to make any recommendation at this time as to whether the District should take transportation back as an in-house function or continue to outsource it. Close scrutiny of transportation needs to continue for the next two years. A more direct relationship needs to continue to be developed between the District and Petermann based upon the District controlling its side of the equation and monitoring Petermann's side. Mutual efforts need to continue to reduce costs through more effective routing, bus purchasing, and effective management from both sides of the contract. The Board of Education should expect an updated report in the spring of 2009 with a final report and a recommendation whether to take back transportation or not being made in April of 2010.

- The District received an award from the Bureau of Workers Compensation for outstanding safety performance in having no injuries in 2007
- Introduced Shawn Lenney who is being recommended for employment as the new music teacher at the Jr./Sr. High School. He was a teacher and then administrator at Wayne Local High School, and wants to return to teaching because he missed the kids. He loves small schools, so Madison is a perfect fit.

Treasurer/CFO Report

- Audit Committee – The State Auditor recommends an audit committee be formed. This is a good opportunity to get knowledgeable residents involved.
- Progress with independent auditor RFP process – 7 firms interviewed
- Homes in Madison and Middletown have appreciated in value much less since 2005 according to the Butler County Auditor. For Madison, with little new construction and stagnant state funding, this could have a large impact on our finances in 2010 and 2011. The County Auditor is reviewing his estimate at our request because it is so disparate with Wayne Township and other surrounding townships. Wayne Township homes increased 13% since 2005.

73-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, that the minutes of the previous meeting be approved.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

74-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the Monthly Financial Reports as presented.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

75-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve new Appropriations and Certificate of Estimated Resources.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

76-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the donation of \$8,000 from Judy and Butch Hill to support the institution of the Bobby Hill Annual Award For The Most Improved Graduating Senior at Madison High School, and to authorize the treasurer to establish the necessary special revenue fund on the general ledger and to pay interest on the monthly ending fund balance in proportionate to interest received on the district's general bank account. The annual award amount will be as follows for as long as the fund has proceeds to support the amount, with the final award in the amount of the Fund's remaining balance.

- The Bobby Hill Most Improved Graduating Student Award - \$150
- The Bobby Hill Perseverance Award - \$150
- The Bobby Hill Very Improved Performance (VIP) Program (Incentive breakfasts for students across grade levels - \$200)

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

77-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to instruct the Treasurer to form an Audit and Finance Committee, comprised of the Treasurer, Superintendent, Assistant Treasurer, a Board Member, and up to three community members. Community members will be selected based on skills and abilities in financial realms. The Audit and Finance Committee will be the first recipients of audit information from the independent auditor and will consult with the administration about major financial matters, and make recommendations to the full board about such matters.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

78-08

MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the certification of Amounts and Rates as follows:

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a tax budget for the next succeeding fiscal year commencing July 1st, 2008; and

WHEREAS, the Budget Commission of Butler County, Ohio has certified its action thereon to the Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within the ten mil tax limitation; therefore be it

RESOLVED, by the Board of Education of the Madison Local School District, Butler County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said school district the rate of each tax necessary to be levied within and without the ten mil limitation as follows:

| SCHEDULE A | | | | |
|---|--|---|--|----------------------|
| SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES | | | | |
| FUND | AMOUNT APPROVED BY BUDGET COMMISSION INSIDE 10 MIL LIMIT | AMOUNT TO BE DERIVED FROM LEVIES OUTSIDE 10 MIL LIMIT | COUNTY AUDITOR'S ESTIMATE OF TAX RATE TO BE LEVIED | |
| | | | Inside 10 Mil Limit | Outside 10 Mil Limit |
| Bond Retirement Fund | | 897,550.00 | | 5.46 |
| General Fund | 512,890.00 | 3,906,496.00 | 3.12 | 26.57 |
| Library Fund | | | | |
| Permanent Improvement Fund | 608,230.00 | | 3.70 | |
| TOTAL | 1,121,120.00 | 4,804,046.00 | 6.82 | 32.03 |

| SCHEDULE B | | |
|---|--|--------------------------------------|
| LEVIES OUTSIDE 10 MIL LIMITATION, EXCLUSIVE OF DEBT LEVIES | | |
| FUND | COUNTY AUDITOR'S ESTIMATE OF YIELD OF LEVY (Carry to Schedule A) | MAXIMUM RATE AUTHORIZED TO BE LEVIED |
| GENERAL FUND: | | |
| Current Expense levy authorized by voters in 1976 not to exceed IND years | 2,437,340.00 | 17.32 |
| Current Expense levy authorized by voters on 5-7-1985 not to exceed IND years | 343,106.00 | 2.40 |
| Current Expense levy authorized by voters on 5-3-2005 not to exceed 5 years | 1,126,050.00 | 6.85 |
| TOTAL GENERAL FUND OUTSIDE 10 MIL LIMIT | 3,906,496.00 | 26.57 |
| SPECIAL LEVY FUNDS: | | |
| Bond Levy authorized by voters on 5-4-1999 not to exceed 27 years | 897,550.00 | 5.46 |
| GRAND TOTAL | 4,804,046.00 | 32.03 |

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

79-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 6:40 p.m. Ohio Revised Code 121.22G –

- Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment.
- Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.
- Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

80-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, that the meeting be reconvened to regular session at 7:20 p.m.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

81-08 MOTION BY MR. FARLER, SECONDED BY MR. YOUNG, RESOLVED, to Employ the following on Two Year Administrator's Contracts effective August 1, 2008 through July 31, 2010:

Mike Chaney
Lee Corder
Ed Dulle
Matthew Gray
Deborah Morrison
Curtis Philpot
Justin Smith

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

82-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve a two percent (2%) increase on the base of the Administrative Salary Schedule.

Discussion:

Mr. Young: Financial constraints indicate no raises.

Mr. Farler: We need to make cuts where we can, but need to remain efficient and to keep people and improve programs – stability is valuable.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

83-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the resignations for purposes of retirement of the following effective the end of the workday May 31, 2008, and payment of severance upon receipt of their first retirement checks:

Ella Kay Gallagher (2nd Grade – MPS)

Patricia Rauter (Art – JSHS)

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

84-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to employ the following on One Year Limited Teacher's Contracts for the 2008-2009 school year under Provision 10.8 Retirement Incentive of the MEA Master Agreement (10 years/Bachelor's degree):

Ella Kay Gallagher (2nd Grade – MPS)

Patricia Rauter (Art – JSHS)

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

85-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to employ Shawn Lenney on a One Year Limited Teacher's Contract for the 2008-2009 school year in accordance with experience and training as applied to the adopted salary schedule, pending meeting Conditions of Employment Offer agreement.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

86-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, Employ Shawn Lenney on the following supplemental contracts for the 2008-2009 school year to be compensated in accordance with training and experience on the adopted salary schedule:

Marching Band/Band Camp/Pep Band Director
Concert/Vocal/Instrumental Director (1/2 contract)
Steel Drum Band
Jazz Band
7th/8th Gr. Instrumental Concert Director
Music Director (MIS 5-6) Instrumental

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

87-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, Employment of Certificated Personnel on One Year Limited Teacher's Contracts for the 2008-2009 School Year:

That the certificated personnel listed below be issued contracts/salary notices effective the 2008-2009 contract year in accordance with each individual's experience and training as applied to the adopted salary schedule:

| | | |
|-------------------|---------------------|-------------------|
| Banks, Mindy | Getter, Douglas | Melampy, Russell |
| *Bell, Linda | Grant, Aaron | Miller, Janet |
| Bergheger, Sandra | Gray, Stephanie | Mitchell, Pamela |
| Bos, Michael | Gulino, Donna | Paddock, Ann |
| Canteel, Linda | Haupt, Tricia | Polston, Diana |
| Carter, Jeremy | Hay, Darla | Richey, Emily |
| Corbett, Nancy | Heinze, Markus | Robertson, Brandi |
| Coulter, Brooke | Higgs, Aimee | Shouse, Kelly |
| Cundiff, David | Hogue, Megan | Tye, Cheryl |
| Evick, Robert | Issenmann, Jerry | Wagner, D. Jamie |
| Farley, Jarome | Lauer, William Joel | Woodl, Deborah |
| Fligor, Gary | Malott, D. Todd | Woolums, Aaron |
| Flory, Vern | McElwain, Holly | Young, Cara |
| Fose, Mary | | |

*Retired/Rehired in accordance with MEA Agreement Section 6.10

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

88-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the employment of Certificated Personnel on One Year Limited Teacher's Contracts for the 2008-2009 School Year, pending licensure in the teaching field to which they have been assigned:

Huff, Amber J.
Mills, Kelly

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

89-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the employment of Certificated Personnel on New Continuing Teacher's Contracts for the 2008-2009 School year:

Brannon, Amy
Clippinger, Joanna
Daniels, Pamela

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

90-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to suspend the teaching contract for Holly McElwain for the 2008-2009 school year due to a Reduction In Force as a result of the financial condition of the district.

Board Comments:

Mr. McGuire: Does not agree with the circumstances.

Mr. French: Concurs with Mr. Young

VOTE:

AYES: Mr. Farler, Mr. Young, Mr. Cappel

NO: Mr. French, Mr. McGuire

President Cappel declared the motion carried.

91-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the non-renewal the teaching contract for Brittany Flory (Itinerant Special Ed. Teacher-MPS) effective the conclusion of the 2007-2008 school year.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

92-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, Employ the following for the 2008 Intervention Summer School on an as-needed basis, contingent on summer school enrollment:

Jamie Wagner – Summer School Administrator

Summer School Teachers:

Tammy Andrews

Laura Gorski

Lana Arend

Robin McKee

Melanie Barnes

Janet Miller

Greta Bruner

Kelly Mills

Brandi Doty

Sarah Powell (contingent on successful graduation from Miami)

Brittany Flory

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

93-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to employ Tony Huff on a supplemental contract for the 2007-2008 school year for JV Baseball, to be compensated in accordance with training and experience on the adopted salary schedule. Board Comment: Mr. Young: Would like recommendations in a more timely fashion – the season is now half over.

- 94-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the termination of employment of Gregory Perry effective March 28, 2008 (Custodian MIS).
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 95-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the resignation of Warren Elam as Bus Aide effective the end of the workday April 11, 2008, but to remain on the substitute list.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 96-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the resignation of Karen Pogue as Cafeteria Manager (MPS) effective August 17, 2008.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 97-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to employ the following for the 2008 Intervention Summer School on an as-needed basis contingent on summer school enrollment:

| | |
|----------------|-------------------------|
| Cathy Treadway | Summer School Secretary |
| Debbie LaPrade | Aide |
| Rick Morrison | Bus Aide |

VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 98-08 MOTION BY MR. FARLER, SECONDED BY MR. CAPPEL, RESOLVED, to approve the addition of Rodney Love (Aide) and Cyndi Williams (Aide, Cafeteria, Custodial) to the Classified Substitute List for the 2007-2008 school year on an as-needed basis.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.

- 99-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to abolish the position of Aide in the Madison Intermediate School Media Center effective the conclusion of the 2007-2008 school year due to a Reduction In Force as a result of the financial condition of the district.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 100-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the non-renewal of Joanne Wagner due to the elimination of the position of Aide in the Madison Intermediate School Media Center effective the conclusion of the 2007-2008 school year.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 101-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the Job Description and Classified Wage Scale for the position of In-School Suspension/Butler Tech On-Line Classroom Aide.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 102-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to employ Donald Briggs, Jr. on a One Year Contract as In-School Suspension/Butler Tech On-Line Classroom Aide for the 2008-2009 school year.
VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 103-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, That the classified personnel listed below be issued contracts effective the 2008-2009 contract year in accordance with each individual's experience and training as applied to the adopted salary schedule, subject to candidate's acceptance of the requirements for compliance to the Fair Labor Standards Act (FLSA):
- New Two Year Contracts (August 1, 2008, ending July 31, 2010)

| | |
|-----------------------|-------------------|
| Alley, Verlia Darlene | Miller, Donna |
| Guesman, Rebecca | Morrison, Richard |
| Jewell, Tina | Prince, C. Mark |
| King, Davey | Thobe, Sandy |
| Lyall, Kari | |

- New Continuing Contracts
 - Bowles, Debbie
 - Elam, Ruby
 - Page, Candyce
 - Pieratt, Carol
 - Waits, Sharon

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 104-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, RESOLVED, to authorize institution of a random drug-testing program covering all employees who are not members of the Madison Education Association, at a maximum cost of \$4,000 for the 2008-2009 school year.

Board Comments:

Mr. Farler: This should e across the board as a deterrent.

Mr. McGuire: Why are we doing this? I feel it is unnecessary; we are at BWC 1 cost, but no benefit.

Mr. Cappel: This is a good start; this would make them think.

Mr. Young: The community may appreciate the effort.

VOTE:

AYES: Mr. Farler, Mr. Young, Mr. Cappel

NO: Mr. French, Mr. McGuire

President Cappel declared the motion carried.

- 105-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve an agreement with the Butler County Educational Service Center Head Start Program for the use of the classroom and related space at the Madison Primary building for the period July 1, 2008 through June 30, 2009.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 106-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the list of Candidates for Graduation for the Class of 2008 and grant that they be graduated subject to having met all requirements of the Madison Local Board of Education and the State of Ohio.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 107-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the donations for Graduation Awards as per the attached list.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

- 108-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, RESOLVED, to adopt the following additions/revisions to the Board Policies:
Operations - Bus Idling Policy
Operations – Integrated Pest Management
Administration 1415 – Severance Pay
- VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 109-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, RESOLVED, to approve a request for an overnight trip for Boys Varsity Basketball to Indiana University, Bloomington, Indiana June 27-29, 2008.
- VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 110-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the appointment of the Superintendent or designee as the following:
Integrated Pest Management Coordinator
Dangerous and Recalled Products Coordinator
Radon Testing Coordinator
- VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.
- 111-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to authorize the lease-purchase financing of certain improvements in an amount not to exceed \$250,000 including an assignment agreement, and a first supplemental lease-purchase agreement, in connection with the OASBO Expanded Asset Pooled Financing Program, and matters related thereto, as stated in the full resolution attached.
- Board discussion:
Mr. Young: Can we get an overview of this? Have we done a study on mileage and age of our fleet?
Mr. Zimov: This will catch up on fleet replacement to allow the board to return to an in-house transportation program by buying buses instead of renting them, applying the rental amount to investment in board equipment.
Mr. Young: This will be Permanent Improvement Funds, correct?
Mr. Zimov: Yes
Mr. French: How many Petermann buses are we replacing through 2010?
Mr. Zimov: This catches you up on three currently in service; we are scheduled for another one each of the two remaining years. We will be buying one of our own each year instead.
- VOTE:
AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel
NO: None
President Cappel declared the motion carried.

Board of Education Reports/Communications:

Butler Tech Report – Mr. McGuire:

- The Butler Tech Board visited Colerain School District where OSFC funds will be used to improve those district facilities as well as to build new Butler Tech facilities.
- Visited the Policy Academy
- Due diligence on new property approved

Legislative Report – Mr. French:

- Bill 148 – Retirement Eligibility
- Budget cut hearings going on in Columbus
- H.B. 221 – Alternative energy bill will affect rates

Student Achievement Report – Mr. Farler reported on recommendations for implementing a program for students to serve on the Board of Education. Some suggested qualifications are to be a Junior or Senior, to be recommended by a staff member, minimum GPA of 3.0, serve only one semester, one or two students each term, high school principal to make final determination, and have parental consent. Suggested roles would be to act as student liaison to high school students, attend regularly scheduled meetings (not special meetings), report on student activities during the “Communications” part of the agenda, open communication with individual board members or superintendent outside of board meetings; exclusions might be no dialog during the board meeting except during the “Communications” portion of the agenda, no voting privilege, no participation in executive sessions. Other ideas/suggestions: to begin with the 2008-09 school year? Limited agenda packets? Attendance at OSBA? Selection of representative by other students? Consider conflict with after-school activities.

Board should think about it and talk to Mr. Farler about other ideas.

Communications - Dr. Cline:

Board Member Comments:

Mr. Young: OSBA Board Leadership Workshop scheduled for May 2-3.

Mr. French: Thespians group did a great job in the performance of “The Music Man.”

112-08 MOTION BY MR. FARLER, SECONDED BY MR. MCGUIRE, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 8:10 p.m. Ohio Revised Code 121.22G –

 X Section 1: To consider the **appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official**, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

 Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.

 Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

 Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment.

 Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.

 Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

113-08 MOTION BY MR. FARLER, SECONDED BY MR. YOUNG, RESOLVED, that the meeting be reconvened to Regular Session at 9:55 p.m.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried.

114-08 MOTION BY MR FARLER, SECONDED BY MR. FRENCH, RESOLVED, that the meeting be adjourned at 9:56 p.m.

VOTE:

AYES: Mr. Farler, Mr. French, Mr. McGuire, Mr. Young, Mr. Cappel

NO: None

President Cappel declared the motion carried and the meeting adjourned.

SIGNED: _____, President, Madison Board of Education

SIGNED: _____, Treasurer/CFO