

**MADISON LOCAL SCHOOL DISTRICT
SPECIAL BOARD OF EDUCATION MEETING
August 16, 2007**

182-07 The Madison Local Board of Education met this day in special session in the Administration Building. Mr. Farler called the meeting to order at 6:00 p.m.

Roll Call – Mr. Mark Zimov, Treasurer/CFO

Present:	Mr. Glenn Cappel	Mr. Mark Zimov
	Mr. Todd Daniel	Dr. Chris Cline
	Mr. Brian McGuire	
	Mr. Scott Tinch	
	Mr. Todd Farler	

Absent: None

183-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, to cancel the regularly scheduled Board of Education meeting of August 20, 2007, and proceed with the monthly business of the Board as per this agenda.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

184-07 MOTION BY MR. DANIEL, SECONDED BY MR. TINCH, RESOLVED, to approve Consent Agendas:

Items 9A1 to 9B3

Items 9C1 to 9C5

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

Hearing of Public:

- David French – Feels that open enrollment could be detrimental to school district. Feels that 5th and 6th graders need recess
- Robin Cappel – Suggests Board advertises its meetings on the sign in front of the Intermediate Building. We are a small close school district, and unknown open enrollment students will limit opportunities for Madison students; wants the board to restrict open enrollment sports participation. Would like to see the board rescind pay-to-participate.

Mr. Farler: The board has covered the proper forum for board response to public concerns. Town meetings may be held to answer public's questions.

Superintendent's Report

- Dr. Cline introduced David Oglesby, Transportation Supervisor representing Petermann, Inc.
- Capital Conference

- Ohio State Report Card: Adequate Yearly Progress (AYP) is a major concern; teaching the Standards is fundamental. Dr. Cline analyzed the Report Card to help the public the instructional direction of the district. Scott Tinch: Students generally catch up at the Jr./Sr. High School level. The indicators for the State Report Card have changed since his tenure on the Board.
- Read 180 was never designed to be a regular language course, but was meant for intervention. It has been incorrectly used at the Intermediate School as a full program. It will be used at the Primary School for intervention only.
- 5th/6th Grade Recess: Scheduled recess impedes the students' attention to lessons. Breaks will occur at the end of instruction.
- An after-school intervention program will be reinstated, along with a late activities bus route.
- A Standards workshop and professional development will help teachers teach standards and use intervention better.
- Classified Employees and Extra-curricular Positions: The Supplemental Parody Payment resolution passed at the June 18 meeting enabled Madison Schools to employ irregular classified coaches on a legal pay basis. Hiring regular, hourly employees and paying them legally is cost prohibitive. The Board has said in policy that Wage & Hour law is to be followed. That is proper and wise on their part and in the interest of Madison Schools.
- New Concession Stand: The project turned out very good. The old facility was condemned.

Treasurer/CFO Report

- Homestead Exemption now gives property tax relief to ALL seniors - Information on new law now available on the Madison website, Treasurer's page.
- Communications Update:
 1. Long distance to be controlled at buildings, cost trends to be monitored at central office; our analog phone system prohibits tracking most calls to the originating phone, our auditor has been advised of our approach to controlling land line phone costs until a digital system can be incorporated into the new building project, and has agreed that it is a financially prudent and acceptable approach.
 2. It appears that only one Blackberry will be retained under new employee-owned plans, other administrators are changing to regular cell phones; board costs will diminish further due to the lower monthly allowance for non-data services; 8 district lines eliminated, 9 lines converted to "no personal usage" district lines, 10 lines transferred to employee financial responsibility with fixed taxable monthly allowances. Under old system, Board paid for 27 lines with no limits on personal usage and no taxes withheld for this benefit.
- Auditors have completed the majority of their on-site audit work, nearly all expenditures were well-documented in 2006-07 and the tighter procedures in the 2nd half of the year seemed to be welcomed. Tighter control of Federal programs may result from ODE findings.
- Next month Gayle Bolinger will attend in the Treasurer's absence. The only active 40 year veteran of Madison will do a fine job.

185-07 MOTION BY MR. DANIEL, SECONDED BY MR. TINCH, RESOLVED, that the minutes of the previous meeting (July 11, July 16) be approved.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

186-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the Monthly Financial Reports for July 2007 as presented.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

187-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 7:06 p.m.

Ohio Revised Code 121.22G –

X Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

___ Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.

___ Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

X Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment.

___ Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.

___ Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

188-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, that the meeting be reconvened to Regular Session at 7:14 p.m.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

189-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, to approve the following personnel matters:

A. General Personnel

1. Addition of the supplemental position of Girls Assistant Tennis to the Supplemental Duty Pay Schedule, salary to be 4.5% and based on years' experience in the sport.
2. Accept the following Substitute Salary Schedule for 2007-2008:

Certified Employee	
• Substitute Teacher	\$91.00
• Long Term Sub. Teacher (in same position) 21 st day	\$100.00
• Long Term Sub. Teacher (in same position) 61 st day	B/O Teacher's Salary Schedule
• Latchkey Teacher (based on 7.5 hour day)	\$97.50
Miscellaneous certified duties at a daily rate of \$187.50, prorated at an hourly rate of \$25 for fractions of a day.	

Classified Employee	
• Substitute Secretary	\$9.00/hr.
• Substitute Aide	\$9.00/hr.
• Substitute Custodian	\$9.00/hr.
• Substitute Cook	\$9.00/hr.
• Classified Latchkey position	\$13.00/hr.

3. Adopt the Classified Wage Schedule for Casual Laborer for the 2007-2008 contract year as follows:

Step	Hourly Rate	Step	Hourly Rate	Step	Hourly Rate
0	9.67	7	11.00	14	12.33
1	9.86	8	11.19	15	12.52
2	10.05	9	11.38	16	12.71
3	10.24	10	11.57	17	12.90
4	10.43	11	11.76	18	13.09
5	10.62	12	11.95	19	13.28
6	10.81	13	12.14	20	13.47

B. Certificated Personnel

- Employ Donald R. Briggs as Substitute Teacher for In-School Detention and On-Line Monitor for the 2007-2008 school year, pending meeting pre-employment testing and licensure requirements, to be compensated in accordance with the Certified Substitute Salary Schedule.
- Employ the following on supplemental contracts for the 2007-2008 school year, to be compensated in accordance with training and experience on the adopted salary schedule, contingent on Pay to Participate requirements where applicable:

Bob Evick	Head Jr. High Football
Debbie Woedl	Music Director (MPS K-2)
Jena Honhart	Girls Soccer Assistant
- Employ the following as Substitute Teachers for the 2007-2008 school year on an as-needed basis, pending the renewal of required licensure:

Stacie Auvil	Lois Miller
John Brannon	Paula Robertson
Mark Kinder	Brian Theobald
Gerald Miller	Roberta Thaeler
Carla McKnight	

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

190-07 MOTION BY MR. TINCH, SECONDED BY MR. CAPPEL, RESOLVED, to employ Jacqueline McGuire as Substitute Teacher for the 2007-2008 school year on an as-needed basis.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. Tinch, Mr. Farler

NO: None

ABSTAIN: Mr. McGuire

President Farler declared the motion carried.

191-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the following Classified Personnel matters:

1. Accept the resignation of Verlia D. Alley as Cafeteria Worker effective August 20, 2007.
2. Accept the resignation of Nathan Robinson as Boys Assistant Soccer for the 2007-2008 school year.
3. Employment of Classified Personnel for Coaching/Advisor Positions for the 2007-2008 school year: RESOLVED, that the personnel listed below be issued contracts for the 2007-2008 school year in accordance with Board Resolution 140-07 (Supplemental Parody Pay) and subject to the candidates' acceptance of the requirements for compliance to the wage and hour law; further, the contract is contingent on sufficient student participation to support the activity and the candidates' meeting pre-employment testing requirements:.

Casey Weidner	Varsity Golf
Aaron Lawson	Assistant Golf
Laura Alderton	7 th Grade Volleyball
Jackie Taulbee	7 th /8 th Grade Football Cheerleading
Ron Conley	Varsity Assistant Football
Don Beatty	Jr. High Head Football
Brian Craycraft	Jr. High Assistant Football
Tim Stanley	9 th Grade Boys Basketball
Kathy Anderson	Girls Assistant Tennis

4. Accept the following as unpaid volunteer coaches pending background check and TB test results:

Ron Prince Sr. – 7th Grade Football

5. Employ the following as Classified Substitutes for the 2007-2008 school year on an as-needed basis:

Michael Bowling – Aide, Custodial
Bonnie Carberry – Aide, Cafeteria, Secretarial/Clerical
Victoria Connarroe – Cafeteria
Pamela Doyle – Aide, Cafeteria, Custodial, Secretarial/Clerical
Sherry Jones – Aide, Cafeteria, Secretarial/Clerical
Dorothy Keith – Aide, Cafeteria, Secretarial/Clerical, Clinic Aide
Teresa King – Cafeteria, Custodial, Secretarial/Clerical
Michelle Maddox – Aide, Secretarial/Clerical
Jacqueline Nagy – Aide, Secretarial/Clerical
Louise Reid – Cafeteria
Erin Roseberry – Aide
Libby Welling – Aide, Secretarial/Clerical
Dixie Wells – Cafeteria, Secretarial/Clerical

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

192-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to accept the Collective Bargaining Agreement as ratified by the Madison Education Association effective August 1, 2007 through July 31, 2010.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

193-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to accept the enrollment of students for the 2007-2008 school year in accordance with the District's Interdistrict Open Enrollment Policy and Section 3313.98 O.R.C.

Board comments:

Mr. Cappel: Open enrollment drives home prices and test scores down. He has not met anyone in favor of open enrollment.

Mr. Tinch: Support of open enrollment is not sports driven.

Mr. Farler: The Board needs to get facts out to the public regarding the financial impact of the open enrollment policy on the district.

VOTE:

AYES: Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: Mr. Cappel

President Farler declared the motion carried.

194-07 Mr. Farler nominated Mr. McGuire as Delegate and Mr. Tinch as Alternate to the OSBA Annual Business Meeting November 12-14, 2007 in Columbus. No further nominations were made. Nominations seconded by Mr. Tinch

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

195-07 MOTION BY MR. DANIEL, SECONDED BY MR. TINCH, RESOLVED, to approve the payment of a stipend of \$20 per event for a coach when acting as driver in the use of the school van to transport students.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

196-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to adopt the following proposed new/revised/replacement Board Policies:

- Administration 1310 – Employment of the Treasurer
- Administration 1320 – Duties of the Treasurer
- Administration 1330 – Evaluation of the Treasurer
- Administration 1411 – Whistleblower Protection
- Administration 1415 – Severance Pay
- Administration 1481 – Use of Employee's Personal Property at School
- Program 2461 – Recording of IEP Team Meetings
- Program 2465 (deleted) – Suspension/Expulsion of Disabled Students
- Professional Staff 3122.01 – Drug-Free Workplace
- Professional Staff 3211 – Whistleblower Protection
- Professional Staff 3281 – Use of Employee's Personal Property at School
- Classified Staff 4122.01 – Drug-Free Workplace
- Classified Staff 4211 – Whistleblower Protection
- Classified Staff 4281 – Use of Employee's Personal Property at School

- Students 5200 – Attendance
- Students 5330 – Use of Medications
- Students 5460 – Graduation Requirements
- Students 5605 – Suspension/Expulsion of Students with Disabilities
- Students 5725 – Students as Precinct Election Officials
- Finances 6320 – Purchases
- Property 7300 – Disposition of Real Property/Personal Property
- Property 7420 – Hygienic Management
- Property 7530 – Lending of Board Owned Equipment
- Operations 8400 – School Safety
- Operations 8470 – Sex Offender Notification
- Operations 8800 – Religious/Patriotic Ceremonies and Observances
- Relations 9211 – District-Support Organizations
- Relations 9700 – Relations with Special Interest Groups
- Relations 9700.01 – Advertising and Commercial Activities

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

Board of Education Reports/Communications

A. Butler Tech. Report – Mr. Daniel: No report

B. Legislative Report – Mr. Tinch: No Report

C. Student Achievement Report – Mr. Cappel: No Report

D. Communications – Dr. Cline: None

E. Board Member Comments: None

197-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 7:26 p.m.

Ohio Revised Code 121.22G –

X Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or **compensation of a public employee or official**, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual (Superintendent’s Evaluation).

___ Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.

___ Section 3: Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

___ Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment.

___ Section 5: Matters required to be kept confidential by federal law or regulations or state statutes.

___ Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

198-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, that the meeting be reconvened to regular session at 8:53 p.m.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

199-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, that the meeting be adjourned at 8:54 p.m.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried and the meeting adjourned.

SIGNED: _____, President, Madison Board of Education

SIGNED: _____, Treasurer/Chief Fiscal Officer, Madison Board