



1. Click the link below to go to the job page.

<http://www.petermannbus.com/Careers/Pages/CareerSearchv2.aspx>

2. There is a video you can watch and then click on “start your job search”.
3. After the page opens type **172792** where it says “job number”.
4. From there you can read the job description by clicking “Driver in Training”.
5. After you are done reviewing the description click apply to begin the process.

## **BUS DRIVER QUALIFICATIONS**

Please review the following before starting the application process.

### **Driving Record Qualifications include:**

- You need to be at least 21 years of age and have had a valid driver’s license for at least 3 years
- No DUI, DWI, or OWI convictions within the past 10 years
- No more than two moving violations within the past 3 years
- No more than one accident within the past 36 months in which you were determined to be at fault.
- No major violations within the past 3 years

### **Major Violations include:**

- Failure to stop at scene of accident (hit and run)
- Driving while license is suspended or revoked
- Reckless driving
- Possession of opened container of alcoholic beverages
- Speed contest, drag racing, or attempting to elude an officer of the law

- Speeding ticket for driving more than 15 miles per hour over the posted limit.

## **Criminal Background**

Criminal background checks are obtained and reviewed to ensure compliance with applicable state and federal laws. Each applicant will be individually reviewed and will not be denied employment based solely on the grounds of a conviction or guilty plea for a criminal offense. The type of offense, the date of the offense, and the relevance of the criminal conviction/guilty plea to the position applied for may be considered in the employment decision.

Criminal background checks are run on every applicant before an offer of employment is extended.

### **Eligible**

No record, clear record or no convictions

Charges with a disposition of not guilty, nolle prosequere, waived by clerk, dismissed or expunged

Charges with pending disposition (must disclose outcome of charge within 48 hours of disposition)

Traffic citations

### **Ineligible**

One or more convictions (felony and/or misdemeanor) in the last 10 years involving violence, weapons, controlled substances, sex crimes or burglary\*

*\*In California only, convictions for marijuana-related offenses more than two years old will not count against an applicant's record.*

### **Convictions Subject to Review by Area Safety & HR**

The following convictions should be forwarded to the Area Safety and HR representatives for review prior to any hiring decision being made:

- Convictions (felony and/or misdemeanor) more than 10 years old involving violence, weapons, controlled substances, sex crimes or burglary

- Felony convictions less than 10 years old that do not involve the crimes mentioned above
- Any pattern of misdemeanor convictions-The relationship of the conviction to the job being sought, as well as the dates, frequency, and severity should be taken into consideration

If further review is necessary to make a hiring decision, the information should be forwarded to the Vice President of Operations for final decision.

If you have any questions you can call or email me.

Thank You!

*Larry A. Osborne*  
*Director of Transportation*

**PETERMANN**

**Madison CSC-6022**

1324 Middletown Eaton Rd

Middletown Ohio 45042

Direct: 513-420-4779

Fax: 513-420-4919



*Getting students to school safely, on time and ready to learn.*